

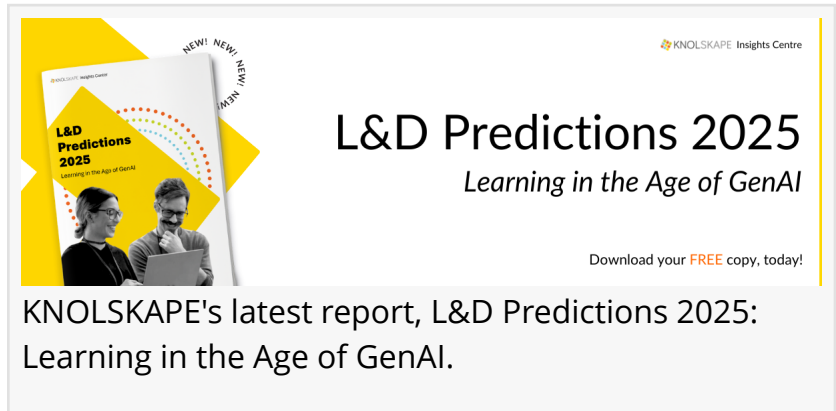
# '75% organizations rate AI in L&D as critical, yet cultural readiness a challenge', finds KNOLSKAPE's L&D Report 2025

*'75% of organizations rate AI adoption in L&D as critical, yet cultural readiness remains a major challenge', finds KNOLSKAPE's latest L&D Report*

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As businesses worldwide race to harness the power of artificial intelligence, [KNOLSKAPE](#), a global

leader in experiential learning and talent transformation, has unveiled its much-anticipated research report, L&D Predictions 2025: Learning in the Age of GenAI.



This cutting-edge report provides a deep dive into the impact of Generative AI on Learning and Development (L&D) and how organizations can stay ahead in an increasingly digital and AI-powered world. Backed by insights from industry leaders, HR professionals, and learning experts, this research presents a comprehensive roadmap for the future of workforce development.

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AI is rewriting the rules of corporate learning. This report is a call to action for organizations to innovate responsibly and prepare for a world where generative AI drives transformation.”

*Rajiv Jayaraman*

As businesses shift gears to adapt to AI-driven transformation, L&D leaders must rethink traditional learning models to ensure workforce agility, skill relevance, and business impact. L&D Predictions 2025 offers data-driven insights, strategic recommendations, and actionable

steps to help organizations unlock the full potential of AI in learning.

Below are the key insights from the report:

□ AI-Powered Personalization Takes Over

With 30% of organizations adopting self-paced, scenario-based learning and 23% leveraging AI

for personalized learning pathways, organizations are shifting towards tailored, high-impact learning experiences.

### □ The AI Adoption Challenge—Cultural Readiness Lags Behind

While 75% of organizations acknowledge that cultural readiness is critical for AI integration, many struggle with leadership alignment and employee adoption.

### □ Data Analytics Gaps Are Holding Organizations Back

Data-driven decision-making is critical, yet while L&D analytics tools are rated 8.5/10 in importance, satisfaction levels remain at just 6/10.

### □□□ The Rise of AI-Empowered Leadership

As AI takes over routine tasks, leaders will need to double down on human-centric skills. The report identifies emotional intelligence, ethical governance, and data-driven decision-making as the top leadership competencies for 2025, reinforcing the need for a harmonious blend of human and machine intelligence.

You can download the L&D Predictions 2025 report to:

- Stay ahead of the latest L&D trends and disruptions.
- Discover practical AI-driven strategies to enhance learning effectiveness.
- Learn how to overcome cultural and technological barriers in AI adoption.
- Align L&D investments with business impact and future workforce needs.

□ [Click Here](#) to Download The Full Report

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About KNOLSKAPE

KNOLSKAPE helps organizations and leaders become future-ready through experiential learning. With a diverse range of award-winning Simulation Courses and Experiential Journeys in areas such as Culture, Digital Transformation, and Leadership, we empower individuals, teams, and groups with Role-readiness, Domain-readiness, and Organizational-readiness. We partner with global brands to help them keep up with modern work, workforce, and workplace dynamics.

KNOLSKAPE has emerged as a global pioneer in hyper-contextualized learning and our AI-powered simulations are serving the clients as versatile tools crafted to address a wide spectrum of nuanced learning needs. We have collaborated with 450+ leading organizations globally to provide learning and development opportunities to 500,000+ learners every year.

KNOLSKAPE is a certified Great Place to Work® organization that delivers robust transformative experiences for the modern learner and the modern workplace. KNOLSKAPE is a 150+ strong team with offices in Singapore, India, Malaysia, the UK, and the USA serving a rapidly growing global client base across industries.

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