

SPI Research Publishes its 18th Annual Professional Services Maturity™ Benchmark Report

2025 Report Highlights Industry
Pressures, Al's Growing Influence, and the
Strategic Imperatives for High-Performance Firms

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The 2025 PS Maturity
Benchmark report provides
Professional Services
Organizations with a
baseline to begin their
performance improvement
initiatives. It is our most
ambitious effort ever!"
R. David Hofferberth

Insight (SPI Research), the leading independent research and consulting firm for professional services organizations (PSOs), has released its 18th annual <u>Professional Services</u> <u>Maturity</u>™ Benchmark Report, the most comprehensive performance analysis in the PS industry.

Drawing from 403 firms from across IT Consulting, Management Consulting, Software & SaaS, Accounting, Marketing & Advertising, and Architecture & Engineering, this 264-page report delivers data-backed insights into key performance trends, Al-driven transformation, and the strategies firms need to compete in 2025.

Key Findings from the 2025 Report:

- Revenue Growth Down Growth slowed to 4.6% YoY, a sharp decline from 7.8% in 2023, well below the 8.7% five-year average.
- Utilization Decline Billable utilization fell to 68.9%, below the 75% optimal threshold, squeezing margins.
- Workforce Shift Headcount growth slowed to 1.9%, while subcontractor reliance increased to 10.9% of revenue.
- Operational Strains On-time project delivery fell to 73.4%, impacting client satisfaction and profitability.
- Al & Data Visibility as Key Differentiators Firms leveraging Al for resource planning and automation outperform peers, while data silos hinder real-time decision-making.

Strategic Imperatives for 2025:

• Reimagine pricing to align with evolving client demands.

- Deploy AI with purpose to drive automation and insights.
- Optimize utilization by aligning skills with demand in real time.
- Deliver execution excellence to retain clients and boost revenue conversion.
- Adapt workforce models with a balance of full-time talent, subcontractors, and Al-driven automation.

A Year of Recalibration & Opportunity: Despite market pressures, firms that adjust pricing, leverage AI, and refine resource strategies will be positioned for stronger performance in 2025.

Get the 2025 PS Maturity™ Benchmark Report

The Professional Services Maturity™ Benchmark Report is available for



2025 PS Maturity Benchmark Report

purchase at \$2,495 USD. Visit our website: https://spiresearch.com/reports/2025-ps-maturity- benchmark/

The SPI Advantage – Company Scorecard Diagnostics:

The PS Maturity™ Scorecard benchmarks PSOs against industry peers across 165+ critical metrics, providing a data-driven framework and roadmap and to achieve Level 5 maturity within each of the Service Performance Pillars™. In 2024, firms at Level 5 saw, on average, a 739% increase in revenue growth, 537% boost in profit margins, and a 71% improvement in billable utilization over Level 1 organizations.

For more on how the Scorecard can benefit you or to share your feedback on this research, please email: info@spiresearch.com

Acknowledgments:

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About Service Performance Insight:

Service Performance Insight (SPI) is a global research and consulting firm helping PSOs improve productivity and profitability. Since developing the PS Maturity Model™ in 2007, SPI has become the industry authority, with over 50,000 organizations leveraging its insights to drive service

excellence.

www.spiresearch.com

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