

Nimble Global Tackles Contractor Underpayment Crisis in IT Sector, Achieves 100% Payroll Compliance for MSP Client

Advanced Analytics Uncovers Widespread Compliance Gaps Across Multiple Jurisdictions

LONDON, UNITED KINGDOM, March 19, 2025 /EINPresswire.com/ -- <u>Nimble</u> <u>Global</u> Ltd., a pioneering global workforce compliance specialist, today



announced the successful completion of a comprehensive contractor compensation audit that identified and resolved widespread contractor compensation violations and rectified systemic underpayment issues across the Information Technology sector.

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The Challenge

This investigation exposed a troubling pattern of exploitation that routine compliance checks had missed"

David Ballew, CEO

The audit revealed significant regulatory non-compliance issues where suppliers were charging market rates while compensating contractors below minimum wage requirements—a widespread but largely undisclosed problem within the Contingent Workforce Management (CWM) industry.

'This investigation exposed a troubling pattern of exploitation that routine compliance checks had missed,' said <u>David Ballew</u>, Chief Executive Officer at Nimble Global. 'What's particularly concerning is that these violations were primarily discovered through whistleblower complaints and journalistic investigations rather than through standard audit protocols.'

The Solution

Working with an international Managed Service Provider (MSP), Nimble Global implemented a cross-border compliance assessment methodology leveraging advanced data analytics and local legal expertise across numerous countries. The company's proprietary pattern recognition algorithms analyzed payment records of over 800 contractors across 13 countries, identifying

compliance gaps in 38% of supplier arrangements.

The initiative resulted in:

Development and execution of corrective action plans for non-compliant suppliers Achievement of 100% payroll compliance rates Enhanced transparency throughout the

supply chain Establishment of robust communication protocols with suppliers

The Impact

'This initiative has fundamentally transformed how our client enforces contractor pay standards,' added Ballew. 'By



David Ballew, CEO

instituting comprehensive compliance frameworks and strengthening cross-border legal alignment, we've not only protected vulnerable workers but also elevated our client's reputation for ethical business practices.'

Founded in 2019, Nimble Global has successfully delivered projects in over 90 countries, combining local expertise with global reach to revolutionize enterprise-wide compliance governance. The company specialises in advanced analytics-based compliance solutions that deliver measurable results through innovative technology.

The successful resolution of this case establishes a new industry benchmark for contractor treatment and reinforces Nimble Global's position at the forefront of compliance and consultancy evolution.

For more information about Nimble Global's compliance solutions, visit [website] or contact [email/phone].

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