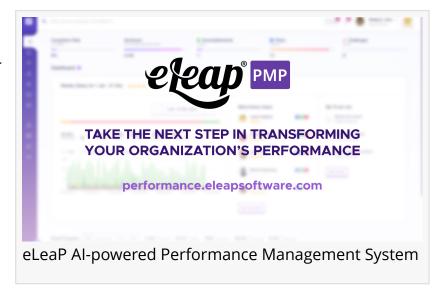


eLeaP Reinvents Performance Management Platform with Powerful Upgrades

eLeaP relaunches its Al-powered Performance Management Platform, which offers reviews, goal alignment, realtime feedback to boost engagement and productivity.

LOUISVILLE, KY, UNITED STATES, April 1, 2025 /EINPresswire.com/ -- eLeaP, a trusted leader in learning and performance management solutions with 20 years of experience, has officially relaunched its AI-powered Performance Management Platform



(PMP). This enhanced platform is designed to revolutionize how organizations handle performance management by emphasizing continuous improvement, employee engagement, and goal alignment.



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Marsha Weobong, COO

The enhanced PMP sets new standards for flexibility, scalability, and usability, offering features that can be tailored to different organizational needs. At the heart of these upgrades is a robust performance review system offering fully customizable AI-powered templates for peer, self, upward, downward, and team assessments. With automated review cycles for anniversary milestones and onboarding evaluations, eLeaP ensures consistency and efficiency while delivering transparent, actionable results.

"The modern workforce needs more than outdated annual review processes. Today's organizations demand dynamic solutions that foster frequent, meaningful feedback and

drive measurable outcomes," said Marsha Weobong, COO. "With the enhanced PMP, we're providing businesses with tools capable of meeting these needs and exceeding expectations by aligning employee potential with organizational goals."

Key Features Driving the Enhanced PMP:

- * Customizable <u>Performance Reviews</u> Create and tailor review templates for upward-downward peer reviews, 360-degree feedback, milestone appraisals, and onboarding evaluations bolstered by automated workflows to save valuable time and improve the quality of feedback.
- * OKR Goal Alignment Align personal, team, and organizational objectives to enhance focus and deliver measurable results.
- * Continuous Feedback Tools Facilitate ongoing conversations between managers and employees using check-ins, one-on-ones, and PulsePoint to improve performance and strengthen engagement.
- * Integrated Surveys and Analytics Measure employee sentiment and track progress with customizable surveys, eNPS tools, and actionable insights.
- * Streamlined Weekly Tracking Manage short-term achievements with real-time dashboards that optimize weekly planning, progress tracking, and task management.

The relaunch reaffirms eLeaP's commitment to empowering organizations to create high-performance cultures while navigating the complexities of a rapidly evolving workplace landscape. The platform equips leaders with the tools to inspire growth, recognize contributions, and instill accountability across all organizational levels, giving them a sense of control and confidence in their decisions.

For more information about <u>eLeaP's Performance Management Platform</u>, visit our website or request a <u>demo</u>.

Mayra Veras Telania, LLC. +1 877-624-7226 info@eleapsoftware.com

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