

Chazey Partners Introduces FlexBPO™: Revolutionizing Business Process Outsourcing with Unmatched Agility and Flexibility

AUSTIN, TX, UNITED STATES, May 20, 2025 /EINPresswire.com/ -- Chazey Partners, a global leader in Operations Transformation, announced today the launch of FlexBPO — an innovative service delivery solution designed to provide organizations with



unprecedented flexibility, agility, and transformational capability in delivering key support functions: Finance, Human Resources, Procurement, and IT.

FlexBPO is a solution purpose-built for today's dynamic business environment, delivering greater



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Shaji Farooq, CEO of Chazey Partners transparency and flexibility than traditional business process outsourcing models. It features a customizable nearshore collaborative model that integrates seamlessly with both onshore captive client operations and offshore outsourcing locations. This location-agnostic approach empowers enterprises to align delivery capabilities whether nearshore, offshore, or onshore, aligned to their strategic goals and evolving business needs.

The attributes of FlexBPO that make this possible are: (1) a nearshore location aligned with US time zones, (2) collaborative decision-making and shared control, (3) flexibility through client-specific customization, (4) a strong focus on transformation, (5) an end-to-end, process-oriented approach rather than a task-based one, and (6) seamless integration as an extension of the client's operations.

"FlexBPO doesn't replace traditional BPO—it enhances and complements it," said Shaji Farooq, CEO of Chazey Partners. "Our clients seek more agile, transformative approaches to outsourcing, and FlexBPO delivers exactly that by embedding transformation from day one, tailored specifically to each organization's unique requirements. While traditional BPO works well with ~80% of the processes, it struggles with a subset of more complex, time-sensitive processes where the cost of failure is high (both financially and reputationally) – It is these gaps that

FlexBPO addresses."

"The root cause of problems associated with executing more challenging processes lies in delivery from far-shore locations (with their associated large differences in time zones). Since work has to be executed during US working hours, offshore teams, by definition, must operate during local night-shift hours – there is really no easy fix to this. This, in turn, poses ongoing challenges related to the low availability of high-quality talent willing to work night shifts, leading to high attrition rates, constant knowledge erosion, and the associated need for retraining. When it comes to simpler, task-oriented processes, the industry has managed to meet or exceed service levels despite these challenges, but not so when it comes to the ~20% of the more challenging processes," adds Shaji.

Central to FlexBPO's innovative approach is its practitioner-led model that moves beyond standardized lift-and-shift operations. Chazey's experts collaborate closely with clients to create tailored solutions that evolve alongside their business objectives. This unique flexibility ensures rapid scalability, seamless transitions, and optimal cost management without the burden of long-term constraints. The bottom line, emphasized Shaji, is "We will work with you, and not force-fit a solution that is not tailored to your specific needs."

"Chazey has gained extensive operational experience in designing, establishing, and optimizing Global Business Services and Shared Services Operations in Latin America, serving the US market. The strength of our capability is grounded in hands-on experience, and our FlexBPO solution addresses operational roadblocks, enabling enterprises to scale rapidly while maintaining high-quality delivery," said Esteban Carril, Executive Partner, LATAM at Chazey Partners. "Organizations no longer need existing infrastructure or local experience in Latin America — Chazey provides the facilities, the team, and the operational expertise to enable growth, particularly in strategic nearshore delivery centers like Latin America. Furthermore, availability of high-quality talent is not a constraint across LATAM locations – day-shift operations only make it easier."

A recent case exemplifying FlexBPO's value involved a large multinational company that leveraged the FlexBPO model to transform its finance operations. By repatriating services from an India-based outsourcer and establishing a nearshore delivery center in Bogotá, Colombia, the company achieved a rapid three-month launch, significantly enhanced operational efficiency by 30%, and laid the foundation for further expansion into HR, IT, and procurement functions, as well as additional finance functions.

FlexBPO is particularly suited to enterprises aiming for enhanced agility, reduced attrition, intime-zone support, and higher client engagement. It's an ideal solution for companies looking to transition context-sensitive processes that require deep business expertise, manage evolving operational needs effectively, and reduce the complexity of offshore management.

For additional details on FlexBPO, visit <u>www.chazeypartners.com</u> or reach out via

FlexBPO@chazeypartners.com.

About Chazey Partners

Recognized as an HFS Challenger, Chazey Partners is a practitioner-led management consulting firm specializing in Operations Transformation. The firm is known for its commitment to transformation and delivery, consistently driving tangible outcomes through hands-on expertise and strategic insight.

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