

Digital Learning Emerges as a Cornerstone for Africa's Economic Future

Online education is emerging as Africa's most powerful investment, unlocking the continent's economic and human potential.

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Online learning isn't a future trend — it's a current solution to a very real crisis" *Michael Hanly - MD: New Leaf Technologies* grapples with a rapidly growing youth population and an urgent need to align workforce skills with industry demands, digital education is emerging as more than a convenience — it is becoming a strategic imperative.

"Organisations are recognising that learning is no longer a 'nice to have' — it's fundamental to competitiveness," says <u>Michael Hanly</u>, Managing Director of <u>New Leaf</u>

<u>Technologies</u>. "Digital platforms make it possible to deliver personalised, data-driven learning at scale, enabling faster progress and improved performance."

New Leaf Technologies, a leading provider of learning solutions, has supported a wide range of initiatives across both public and private sectors. From government-led skills development programmes to corporate training in multinational organisations, the company's learning content spans topics such as health and safety, leadership development, and compliance. Many of these programmes are tailored to regional contexts and translated into local African languages, enhancing accessibility and relevance.

The stakes are high. Africa's working-age population is projected to double by 2050, making scalable learning systems vital to avoid a widening gap between employability and opportunity. Online learning offers an efficient and flexible pathway for upskilling and reskilling, especially in high-demand sectors like technology, agriculture, healthcare, and entrepreneurship.

Advances in artificial intelligence are further accelerating this shift. Adaptive learning platforms can now customise the learning journey for each individual, allowing learners to progress at their own pace, revisit difficult topics, and concentrate on specific knowledge gaps. This personalised approach not only enhances engagement but also improves learning outcomes.

"The case for digital learning is not just economic — it's existential," says Hanly. "Without

inclusive access to education, we risk leaving an entire generation unprepared for the future."

According to Hanly, meaningful progress will require coordinated efforts. Governments must focus on expanding digital infrastructure and enacting supportive policies; the private sector must invest in technology and locally relevant content; and collaborative publicprivate partnerships will be essential to drive scale and quality.

With the right investment and commitment, digital education has the potential to transform learning in Africa, making it more inclusive, adaptive, and fit for the future.

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A learner in rural Eastern Cape accesses a digital lesson via mobile device, showcasing how online education is bridging geographic and economic barriers across Africa. (Image supplied by New Leaf Technologies)

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