

## Aspen HR Unveils Specialized PEO Service Bundle for Seamless Carve-Outs and Asset Acquisitions

Aspen HR announces the launch of a tailored service bundle designed to streamline the HR challenges associated with corporate carve-outs and asset acquisitions.

NEW YORK CITY, NY, UNITED STATES, June 30, 2025 /EINPresswire.com/ -- Aspen HR, a leading white-glove Certified Professional Employer Organization (Certified PEO), announces the launch of a tailored service bundle designed to streamline the complex HR challenges associated with corporate carve-outs and asset acquisitions. This comprehensive offering provides businesses with the critical support needed to ensure smooth HR transitions, mitigate compliance risks, and foster a thriving new workforce from day one.

Carve-outs and asset acquisitions present unique HR complexities, often requiring the establishment of an entirely new HR infrastructure from the ground up. Unlike traditional M&A, these transactions demand meticulous planning and execution to avoid costly operational disruptions. Aspen HR's service bundle directly addresses these challenges, building on the company's deep expertise in navigating high-stakes transitions.

"We understand that carve-outs are not just financial transactions; they are about people," said Mark Sinatra, CEO of Aspen HR. "Our new service bundle empowers businesses to approach these opportunities with confidence, knowing they have a strategic HR partner handling everything from due diligence to standing up the HR function post-close. Our goal is to transform potential HR headaches into a foundation for success, enabling clients to focus on their core business objectives."

The new service bundle provides end-to-end HR support, including:

- Thorough <u>HR Due Diligence</u>: Aspen HR conducts in-depth assessments to address key questions about talent retention, existing contracts, benefit replication, and potential compliance issues, ensuring a clear roadmap for the new entity.
- Seamless Post-Close Integration: Whether opting for Day 1 management or a Transition Services Agreement (TSA), Aspen HR guides clients through the critical period immediately following the close, establishing essential HR functions like payroll, benefits, and compliance. This includes setting up new payroll systems, managing tax accounts, and ensuring accurate and timely employee payments to build trust and engagement from the outset.

- Robust <u>HR Compliance</u> and Strategy: Within 30 days of closing, Aspen HR helps establish clear HR policies and practices, including developing employee handbooks, defining job descriptions, and ensuring compliance with federal, state, and local labor laws. This proactive approach minimizes the risk of costly penalties and sets a strong foundation for future growth.
- Competitive Benefits Design and Delivery: Recognizing that robust benefits are crucial for talent retention, Aspen HR assists in designing and delivering <u>competitive benefits packages</u> from day one, analyzing provider networks and ensuring no coverage gaps during the transition.
- Culture Definition and Employee Development: Aspen HR also supports the creation of a strong workplace culture and values within the new company, and invests in ongoing employee development through performance metrics, e-learning, and manager training.
- Proactive Communication Strategy: Aspen HR emphasizes early, frequent, and transparent communication with employees to keep them engaged and limit regretted turnover during the transition period.

"Employees are often the most affected by a carve-out, and transparent communication combined with a clear plan for their well-being is paramount," added Jenny Souksavath, COO of Aspen HR. "Our tailored approach ensures that every aspect of the HR transition is handled with precision, allowing our clients to not only mitigate risks but also strategically position their new workforce for long-term success."

Aspen HR's white-glove PEO services enable businesses to focus on growth while Aspen HR manages the complexities of HR, talent management, and compliance.

For more information about Aspen HR's specialized PEO service bundle for carve-outs and asset acquisitions, please contact our team.

## About Aspen HR

Aspen HR is a white-glove Certified PEO that empowers businesses to focus on growth by providing a comprehensive suite of HR solutions. We offer a single source for payroll, benefits administration, HR compliance, risk management, and 401(k) plans. Our exceptional service and industry expertise have helped us achieve a remarkable client retention rate and earn recognition as a top performer on the Inc. 5000 list and the San Francisco Business Times' 100 Fastest-Growing Private Companies list for several years in a row. Aspen HR has offices across the country and serves clients across all 50 states.

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