

# Simply Dental Management Attributes Hiring Success to Strong Leadership and Culture

HOPKINTON, MA, UNITED STATES, July 14, 2025 /EINPresswire.com/ -- Simply Dental Management (SDM), a dentist-owned dental service organization supporting over 40 general and specialty practices across New England, is spotlighting how its leadership-driven approach and strong culture of growth have fueled a surge in successful hiring and retention across its network.

As dental practices nationwide face staffing shortages, SDM credits its values-based culture and commitment to professional development with attracting and retaining top clinical and administrative talent.



“Dentistry is a people-first profession, and that starts with how you treat your team,” said Dr. Sam Alkhoury, founder and president of Simply Dental Management. “We’ve built a culture where people feel supported, empowered, and proud to come to work every day—and that has been key to our success in hiring and keeping great people.”

With an employee base of 300, including 40 doctors, SDM has cultivated an environment where people don’t just work—they grow and belong. While all teams operate under the same core philosophy of patient care and standardized protocols, each office is led by doctors and business managers who treat their teams as individual, community-driven practices. This approach creates a sense of ownership, family, and autonomy that resonates deeply with both team members and patients.

Recent industry data highlights widespread staffing challenges in healthcare, with turnover rates rising and competition for skilled professionals increasing. Against this backdrop, SDM has achieved notable hiring wins by fostering:

- A leadership-driven culture: Empowering doctors and staff with mentorship and support from experienced leaders
- Professional growth opportunities: Offering continuing education, training programs, and clear career advancement pathways
- A values-based environment: Grounded in core principles—We Care, Do What’s Right, and Encourage Growth & Development

“Our mission is to support clinicians and teams so they can focus fully on patient care,” Dr. Alkhoury added. “When you invest in your people, they invest in your patients—and that’s a win for everyone.”

Simply Dental Management encourages dental professionals looking for meaningful, rewarding careers to explore opportunities within its growing network—where leadership, culture, and community drive success every day.

#### About Simply Dental Management

Founded in 2005 by Dr. Sam Alkhoury, Simply Dental Management supports more than 40 general and specialty dental practices across New England. As a dentist owned and led organization, SDM provides clinicians with operational support, advanced technology, and leadership mentorship to help them deliver exceptional, patient-centered care.

Lexie Becker

Fifth & Cor

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