

Dona Ana County, NM Partners with ProFirst Training and Consulting to Strengthen Public Safety Hiring Standards

ProFirst Training enhances Dona Ana County's public safety hiring practices with expert consulting and investigative insight.

NASHVILLE, TN, UNITED STATES, July 21, 2025 /EINPresswire.com/ -- Dona Ana County has selected [ProFirst Training](#) and Consulting, a nationally recognized leader in [public safety background investigations](#), to examine and evaluate the county's current hiring standards and background investigation protocols for public safety personnel. The goal of this initiative is to improve the efficiency, consistency, and legal defensibility of the County's selection process for agencies such as the Sheriff's Office, Detention Center, and Fire and Emergency Services.



Police Background Investigations

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John Pallas-CEO ProFirst Training

As part of this strategic collaboration, consultants from ProFirst Training met with key stakeholders from Dona Ana County Human Resources, Legal, and Executive Management. These meetings focused on identifying current challenges within the hiring and background investigation processes and exploring opportunities to align the County's procedures with industry best practices and legal compliance requirements.

ProFirst Training and Consulting is a trusted authority in public safety background investigations, having provided consulting and training services to numerous agencies

nationwide. Notable clients include the Philadelphia Police Department, New Jersey State Police, Prince William County Police Department (VA), Columbus Division of Police (OH), National

Institutes of Health Police Department, Homeland Security (TN), and many more. With more than 27 years of experience in law enforcement and curriculum development approved by multiple state POST organizations, ProFirst is widely recognized for setting high standards in pre-employment screening and background investigator training.

This initiative with Dona Ana County demonstrates the County's commitment to transparent, legally compliant, and professional hiring practices for its public safety departments. By leveraging ProFirst's expertise, Dona Ana County aims to ensure its selection standards reflect evolving legal requirements, public expectations, and modern policing demands. "We are honored to support

Dona Ana County in strengthening their public safety hiring standards,"* said John Pallas, CEO of ProFirst Training and Consulting. "Our mission is to help agencies across the country build legally sound, transparent, and effective hiring processes that ensure only the most qualified candidates serve the public."



For more information about ProFirst's [background investigation consulting](https://www.PoliceBackgroundInvestigations.com), training, and national services, visit

[www.PoliceBackgroundInvestigations.com](<https://www.PoliceBackgroundInvestigations.com>).

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