

Europe Strengthens Position as Global Hub for Aviation Talent Amid Industry Rebound

Europe emerges as a key aviation talent hub, driven by strong training, rising global demand, and cross-border career opportunities amid industry rebound.

KALKARA, SOUTH EAST, MALTA, July 18, 2025 /EINPresswire.com/ -- Europe is positioning itself as a crucial area for the training and deployment of qualified aviation workers as the demand for aviation around the world increases. Recent research highlights the continent's ability to supply a global workforce for technical and commercial positions.



According to a report by CAE, the global aviation sector will need around 1.5 million new professionals by 2034, including 300,000 pilots, 416,000 maintenance engineers, 678,000 cabin crew, and 71,000 air traffic controllers. Europe is well-positioned to meet this need because it has developed training infrastructure, coherent regulations, and an integrated labour market.

“

Europe is stepping up as a global aviation talent hub. What stands out is the mix of strong training, mobility, and real momentum across the sector.”

Giovanna Mirabile

Despite a relative balance between pilot supply and demand in Europe in the early 2020s, new projections suggest that by the mid-2020s, the excess could turn into a shortfall. Research by consultancy Oliver Wyman projects a deficit of up to 19,000 pilots in Europe by 2032 unless

strategic recruitment and retention measures are introduced. Much of this projected gap is due to a wave of retirements among pilots nearing the EASA-imposed age limit of 65.

The sector's recovery across Europe remains uneven. A study by Frontier Economics surveying 98 major European airports found significant variation in passenger rebound rates. Spain and France have exceeded the 2019 traffic levels, whereas Germany and the UK continue to work

below capacity, with passenger numbers down by 30% and 11% respectively. The difference shows how development corridors and persistent structural issues coexist.

Sustainability is also taking centre stage in European aviation strategy. According to the 2025 European Aviation Environmental Report, aircraft that originate in EFTA and EU27 nations are responsible for 4% of all regional emissions and 12% of transport-related greenhouse gas emissions. Supported by frameworks like ReFuelEU and the updated Emissions Trading System, regulatory bodies and industry players are responding to this by investing in electric propulsion, better fuels, and sustainable infrastructure.

The outlook for the economy is still positive. According to IATA data, the global aviation sector generated over \$1 trillion in total sales in 2024 and reported a net profit of \$30.5 billion. Building on this momentum, Farnborough Airshow 2024 stakeholders reiterated how critical it is to create talent channels to support this growth and innovation, especially in the development of next-generation aircraft.

Access to a wide range of aviation sub-sectors and unparalleled career mobility is provided by Europe's network of more than 40 closely connected nations. For professionals looking for cross-border prospects, training providers authorised by the European Union Aviation Safety Agency issue internationally recognised licenses, lowering regulatory barriers. Engineering firms such as Airbus, Rolls-Royce, and Safran, as well as major airport operators and airlines, are among those actively recruiting.

In addition to its integrated labour market, Europe benefits from a multilingual and multicultural workforce. Aviation organisations routinely operate across national borders, giving employees exposure to different regulatory environments, operational models, and working cultures, skills that are increasingly valuable in the international sector.

HR services such as [Aeroates](#) are helping companies to connect with qualified personnel in Europe and beyond. For those seeking [crew employment solutions](#), the region presents access to world-class training, regulatory alignment, and expanding demand across a rapidly developing sector.

Giovanna Mirabile

Aeroates Ltd

+ +356 2122 7333

info@aeroates.com

Visit us on social media:

[LinkedIn](#)

[Instagram](#)

[Facebook](#)

[YouTube](#)

This press release can be viewed online at: <https://www.einpresswire.com/article/831874776>

EIN Presswire's priority is source transparency. We do not allow opaque clients, and our editors try to be careful about weeding out false and misleading content. As a user, if you see something we have missed, please do bring it to our attention. Your help is welcome. EIN Presswire, Everyone's Internet News Presswire™, tries to define some of the boundaries that are reasonable in today's world. Please see our Editorial Guidelines for more information.

© 1995-2025 Newsmatics Inc. All Right Reserved.