

2025 Australia and New Zealand Inspiring Workplaces Winners Announced

*The Top 10 Inspiring Workplaces include:
Tax Traders, Douglas Pharmaceuticals,
Reward Gateway & more...
World's #1 Awards Recognising
PeopleFirst Organisations*

SYDNEY, NSW, AUSTRALIA, August 1, 2025 /EINPresswire.com/ -- Today [Inspiring Workplaces](#) Group (IW), announces the 2025 Top 10 Inspiring Workplaces winners across Australia and New Zealand - recognising them as truly PeopleFirst organisations.



Entrants to the Inspiring Workplaces Awards were asked to provide proof of their investment in people by completing the entry form consisting of the six key elements IW believes are fundamental to creating a PeopleFirst culture, and by extension an Inspiring Workplace. They are:

- Culture and Purpose
- Leadership
- Wellbeing
- Inclusion
- Employee Voice
- Employee Experience.

The quality of submissions this year has truly elevated the standard, marking it as the strongest ever witnessed by the independent judging panel. This reflects a significant commitment from business leaders to prioritise their people and reap the well-deserved rewards. Furthermore, it demonstrates the tangible, positive change occurring in workplaces worldwide that we have seen in entries to the Awards in other regions.

Each of the six key elements were also judged separately for special recognition in each discipline.

Organisations of all sizes and industries entered a category defined by how many people are

within the business. The Top 10 winners were decided by an independent expert judging panel.

Matt Manners, Founder, The Inspiring Workplaces Group, commented: "As Inspiring Workplaces marks its 10th anniversary, we're proud to recognise organisations that are setting the gold standard for PeopleFirst cultures. This isn't just a feel-good approach, it's a fundamental business strategy. With AI reshaping the way we work, companies that continue to prioritise profit over people may find themselves facing short-term wins but long-term setbacks. PeopleFirst isn't optional. It's essential."

The Australasia Top 10 Inspiring Workplaces in 2025, in ranking order:

- #1 Tax Traders and Taxi
- #2 Douglas Pharmaceuticals
- #3 Concentrix
- #4 PagerDuty
- #5 Richard Crookes Construction
- #6 FDM Group
- #7 Reward Gateway | Edenred
- #8 BGIS
- #9 Comlink Australia
- #10 CONNETIX

Best-in-class special recognition

Inspiring Workplaces understands that the efforts made by organisations will naturally be stronger in some areas than others. So, organisations had the opportunity to put themselves forward for special recognition in each of the six key elements of the award entry.

Below is the list of organisations that sought special recognition that scored highly enough to be considered best-in-class in these specific areas of creating a PeopleFirst organisation.

Listed in alphabetical order:

Best in class – Culture and Purpose

- Concentrix
- Richard Crookes Constructions
- Tax Traders and Taxi

Best in class – Leadership

- Tax Traders and Taxi

Best in class – Wellbeing

- Richard Crookes Constructions
- Tax Traders and Taxi

Best in class – Inclusion

- Concentrix
- Tax Traders and Taxi

Best in class – Employee Voice

- Tax Traders and Taxi

Best in class – Employee Experience

- Richard Crookes Constructions
- Tax Traders and Taxi

2026 Inspiring Workplaces Awards now open for entries

If you would like your organisation to have the chance of being named an Inspiring Workplace in one or across all regions (Asia, Australia & New Zealand, Europe, Latin America Middle East & Africa, North America and The UK & Ireland), visit the 2026 Inspiring Workplaces Awards page, download the entry pack and start your entry.

The deadline is February 25, 2026.

Sponsorship

There are various opportunities for organisations to partner with Inspiring Workplaces. For more information, please contact matt@inspiring-workplaces.com

About The Inspiring Workplaces Group

Inspiring Workplaces is a global organisation on a mission to help businesses build, prove, and celebrate truly PeopleFirst cultures. Believing that the greatest force in business is people, Inspiring Workplaces champions cultures where belief, belonging and confidence in the future empower individuals to thrive.

Through its core programs: The Inspiring Workplaces Awards, Certified PeopleFirst™ and the free Inspiring Workplaces Community - the organization celebrates, certifies and connects leaders committed to creating environments where people feel seen, valued, and prepared for the future of work.

In a world where workplaces shape lives, Inspiring Workplaces exists to spotlight those who lead with purpose, because inspiring cultures don't just transform business, they change the world.

Learn more at: www.inspiring-workplaces.com

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