

# Indian IT Giant Launches Zero-Risk Hiring Program as Graduate Employability Hits 3-Year Low

*IT training leader Koenig Solutions introduces Koenig Koshish program offering zero-risk hiring through free graduate training and placement.*

NEW DELHI, DELHI, INDIA, August 6, 2025 /EINPresswire.com/ -- As India's graduate employability rate plummets to just 42.6% according to the India Graduate Skill Index 2025—down from 44.3% in 2023—leading IT training provider Koenig Solutions has launched an innovative workforce solution that eliminates hiring risk for employers while providing free, industry-aligned training to unemployed graduates.



Koenig Koshish, the company's flagship workforce development initiative, operates on a groundbreaking "pay-only-on-successful-hire" model where employers pay just 8.33% of the candidate's annual salary (equivalent to one month's CTC) only after the graduate is successfully placed and contributing to their organization.

“

This is not about jobs. It's about creating a reliable talent pipeline that evolves with the business. Koenig Koshish is an investment in human capital with both current and lasting benefits.”

*Mr. Rohit Aggarwal, CEO*

Koenig Solutions is a leading IT training provider in India, offering a wide range of courses and training programs to help individuals and businesses succeed in the digital age.

The program has already demonstrated measurable success through its partnership with Koenig Solutions, where 100 candidates completed an intensive 6-week Cisco Network Engineer bootcamp. Eight professionals were successfully placed, with graduates like Keshav Bhardwaj securing positions at 3.6 LPA despite coming from non-technical backgrounds.

"It has been almost 2 months since my journey with Koenig. Even after being from a non-technical background, I never felt that I'm an alien to this field as the delivery of knowledge was very simple to understand," said Bhardwaj, now working as a Security Associate at British Telecom Global.

□□□□□□□□□□ □□□□□'□ □□□□□□□□ □□□□□□ □□□

The initiative directly tackles three major pain points plaguing India's employment ecosystem:

- □□□□□□□□□□□□ □□□□□□□□: Fresh graduates lacking hands-on experience and current technical skills
- □□□□ □□□□□□□□ □□□□□□: Traditional upskilling programs imposing steep upfront fees with limited guarantees
- □□□□□□□□□-□□□□□□□□□ □□□□□□□□□□□□: Outdated curricula misaligned with real-world job requirements

□□□□□□□□□□□□□□ □□□□□□□□ □□□□□□ □□□□□□□□□□ □□□□□□

Unlike conventional training programs, [Koenig Koshish](#) provides holistic preparation including technical certification, hands-on lab experience, and communication skills development. The British Telecom cohort received both Cisco Network Engineer training and voice & accent coaching, ensuring workplace readiness across multiple competencies.

The program leverages Koenig's proprietary □□□□□□□□□ □□□□□□□□□□□□ □□□□ (□□□□) and □□□□□□□□ □□□□□□□□□□□□ □□□□□□□□□□, providing AI-powered personalized learning paths and real-time progress tracking for optimal skill development.

□□□□□□ □□□□□□ □□□□□: □□□□□□□□□ □□□□□□ □□□□□□ □□□□□□ □□□□□□□□

Koenig Koshish operates on a "double bottom line" model, balancing sustainable business outcomes with meaningful social impact. The initiative provides:

- □□□ □□□□□□□□□□□□: Zero upfront training costs, pre-vetted candidates, reduced hiring risk, and faster onboarding
- □□□ □□□□□□□□□□□□: Free industry training, certification, hands-on experience, and direct job placement
- □□□ □□□□□□□□□□: Reduced unemployment among educated youth and alignment with national skilling priorities

□□□□□□ □□ □□□□□□ □□□□□□□□ □□ □□□□□□□□□ □□□□□□□□□□□□

The initiative is powered by [Koenig Solutions](#)' extensive infrastructure, including □□□+ expert trainers, partnerships with leading technology companies, and a track record of training over

100,000 professionals annually across 10+ countries since 2000.

With official training partnerships spanning major technology providers and a comprehensive catalog covering cutting-edge skills in cybersecurity, cloud computing, artificial intelligence, and IT infrastructure, Koenig Koshish ensures candidates receive industry-recognized certifications aligned with current market demands.

As the Indian economy grows, the demand for skilled professionals is increasing rapidly.

The program arrives at a critical juncture as the Union Budget 2024-25 emphasizes youth employment, skilling initiatives, and rural inclusion. By providing structured, outcome-focused training to underserved talent pools, Koenig Koshish directly supports national economic development goals while addressing corporate talent shortages.

Success metrics from the British Telecom partnership demonstrate the program's potential for nationwide scaling.

The structured approach—from requirement gathering and candidate screening through enhanced training, placement, and onboarding support—creates a replicable framework for addressing India's skills crisis across industries and regions.

Founded in 1993, Koenig Solutions Pvt. Ltd. is a premier global provider of IT training and workforce development.

With expertise across comprehensive technology certifications and a presence in over 13 countries, the company has trained more than 100,000 professionals annually while maintaining partnerships with leading technology providers worldwide.

Rohit Tiwary

Koenig Solutions Private Limited

+91 87777 35068

rohit.tiwary@koenig-solutions.com

Visit us on social media:

[LinkedIn](#)

[Instagram](#)

[Facebook](#)

[YouTube](#)

[X](#)

---

This press release can be viewed online at: <https://www.einpresswire.com/article/836986552>

EIN Presswire's priority is source transparency. We do not allow opaque clients, and our editors try to be careful about weeding out false and misleading content. As a user, if you see something we have missed, please do bring it to our attention. Your help is welcome. EIN Presswire,

Everyone's Internet News Presswire™, tries to define some of the boundaries that are reasonable in today's world. Please see our Editorial Guidelines for more information.

© 1995-2025 Newsmatics Inc. All Right Reserved.