

Indian IT Giant Launches Zero-Risk Hiring Program as Graduate Employability Hits 3-Year Low

IT training leader Koenig Solutions introduces Koenig Koshish program offering zero-risk hiring through free graduate training and placement.

NEW DELHI, DELHI, INDIA, August 6, 2025 /EINPresswire.com/ -- As India's graduate employability rate plummets to just 42.6% according to the India Graduate Skill Index 2025—down from 44.3% in 2023—leading IT training provider Koenig Solutions has launched an innovative workforce solution that eliminates hiring risk for employers while providing free, industry-aligned training to unemployed graduates.



Founded in 1993, Koenig empowers global learners through accessible, affordable IT education. With 5000+ courses, partnerships with top tech brands, and proven training methods, Koenig helps individuals and businesses succeed in the digital age.

Koenig Koshish, the company's flagship workforce development initiative, operates on a groundbreaking "pay-only-on-successful-hire" model where employers pay just 8.33% of the candidate's annual salary (equivalent to one month's CTC) only after the graduate is successfully placed and contributing to their organization.



This is not about jobs. It's about creating a reliable talent pipeline that evolves with the business. Koenig Koshish is an investment in human capital with both current and lasting benefits."

Mr. Rohit Aggarwal, CEO

Koenig Solutions is a leading IT training provider in India, offering a wide range of courses and programs to help individuals and businesses succeed in the digital age.

The program has already demonstrated measurable success through its partnership with Koenig Solutions, where 100 candidates completed an intensive 6-week Cisco Network Engineer bootcamp. Eight professionals were successfully placed, with graduates like Keshav Bhardwaj securing positions at 3.6 LPA despite coming from non-technical backgrounds.

"It has been almost 2 months since my journey with Koenig. Even after being from a non-technical background, I never felt that I'm an alien to this field as the delivery of knowledge was very simple to understand," said Bhardwaj, now working as a Security Associate at British Telecom Global.

भारतीय नौवहन विभाग के सहयोग से

The initiative directly tackles three major pain points plaguing India's employment ecosystem:

- नौवहन विभाग के सहयोग से: Fresh graduates lacking hands-on experience and current technical skills
- नौवहन विभाग के सहयोग से: Traditional upskilling programs imposing steep upfront fees with limited guarantees
- नौवहन विभाग के सहयोग से: Outdated curricula misaligned with real-world job requirements

भारतीय नौवहन विभाग के सहयोग से

Unlike conventional training programs, [Koenig Koshish](#) provides holistic preparation including technical certification, hands-on lab experience, and communication skills development. The British Telecom cohort received both Cisco Network Engineer training and voice & accent coaching, ensuring workplace readiness across multiple competencies.

The program leverages Koenig's proprietary नौवहन विभाग के सहयोग से (नौवहन) and नौवहन विभाग के सहयोग से नौवहन विभाग के सहयोग से, providing AI-powered personalized learning paths and real-time progress tracking for optimal skill development.

भारतीय नौवहन विभाग के सहयोग से: नौवहन विभाग के सहयोग से नौवहन विभाग के सहयोग से

Koenig Koshish operates on a "double bottom line" model, balancing sustainable business outcomes with meaningful social impact. The initiative provides:

- नौवहन विभाग के सहयोग से: Zero upfront training costs, pre-vetted candidates, reduced hiring risk, and faster onboarding
- नौवहन विभाग के सहयोग से: Free industry training, certification, hands-on experience, and direct job placement
- नौवहन विभाग के सहयोग से: Reduced unemployment among educated youth and alignment with national skilling priorities

भारतीय नौवहन विभाग के सहयोग से नौवहन विभाग के सहयोग से नौवहन विभाग के सहयोग से

The initiative is powered by [Koenig Solutions](#)' extensive infrastructure, including 100+ expert trainers, partnerships with leading technology companies, and a track record of training over

100,000 professionals annually across 10+ countries since 1993.

With official training partnerships spanning major technology providers and a comprehensive catalog covering cutting-edge skills in cybersecurity, cloud computing, artificial intelligence, and IT infrastructure, Koenig Koshish ensures candidates receive industry-recognized certifications aligned with current market demands.

At a critical juncture as the Union Budget 2024-25 emphasizes youth employment, skilling initiatives, and rural inclusion.

By providing structured, outcome-focused training to underserved talent pools, Koenig Koshish directly supports national economic development goals while addressing corporate talent shortages.

The structured approach—from requirement gathering and candidate screening through enhanced training, placement, and onboarding support—creates a replicable framework for addressing India's skills crisis across industries and regions.

Success metrics from the British Telecom partnership demonstrate the program's potential for nationwide scaling. The structured approach—from requirement gathering and candidate screening through enhanced training, placement, and onboarding support—creates a replicable framework for addressing India's skills crisis across industries and regions.

Founded in 1993, Koenig Solutions Pvt. Ltd. is a premier global provider of IT training and workforce development.

With expertise across comprehensive technology certifications and a presence in over 13 countries, the company has trained more than 100,000 professionals annually while maintaining partnerships with leading technology providers worldwide.

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