

eSkilled Launches AI-Assisted Marking Tool to Improve Assessment Consistency and Compliance in Vocational Training

eSkilled launches AI-Assisted Marking to improve fairness, reduce bias, and ensure consistent, compliant assessment in vocational education.

BRISBANE, QUEENSLAND, AUSTRALIA, August 6, 2025 /EINPresswire.com/ -- eSkilled has announced the launch of its new AI-Assisted Marking feature across its Student Management System (SMS) and Learning Management System (LMS), designed to address long-standing concerns around inconsistent and biased assessment in vocational education.

The release comes amid mounting evidence that human-led grading practices—particularly in adult and vocational education—lack consistency and are vulnerable to unconscious bias. A 2023 Australian parliamentary inquiry noted that “assessment processes in the VET sector are inconsistent across providers and courses,” warning that employers are “losing trust in the competency verification system” as a result.

The same concerns have been echoed in higher education. Studies show that essay-style assessments are often marked subjectively, with teachers’ scores varying widely due to a lack of standardisation. A 2024 paper published in *Frontiers in Education* highlighted how teacher bias can influence marking, finding that both pre-service and in-service educators assigned lower scores to identical work when they believed it was written by a student with a migration background.

Additional findings underscore how even factors like grading order can introduce bias. A [2023 study](#) of 30 million+ university records revealed that students with surnames beginning with letters toward the end of the alphabet consistently received lower grades—attributed to grader





This technology isn't about replacing trainers—it's about supporting them"

Will Cowie, Co-founder of eSkilled

fatigue as instructors became less attentive over time.

“As a trainer, I often found myself grading responses late at night, tired and less attentive. This tool addresses these issues by automating the initial grading of essay-type responses based on customisable criteria. Unlike manual grading, the AI applies consistent logic to every response—removing variability caused by fatigue or unconscious bias.

To address these issues, eSkilled's new [AI-Assisted Marking tool](#) enables trainers and assessors to automate the initial grading of essay-type responses based on customisable criteria. Unlike manual grading, the AI applies consistent

logic to every response—removing variability caused by fatigue or unconscious bias.

Recent research supports AI's consistency advantages. In a [2023 study using OpenAI's GPT-4](#) to grade university-level responses, scores achieved near-perfect inter-rater reliability (ICC 0.94 to 0.99), significantly higher than the consistency typically seen between human markers.

“This tool is a game-changer for trainers and assessors—removing the variability caused by fatigue or unconscious bias,” said Will Cowie, Co-founder of eSkilled. “By automating the initial grading of essay-type responses based on customisable criteria, the AI applies consistent logic to every response—removing variability caused by fatigue or unconscious bias. This tool is a game-changer for trainers and assessors—removing the variability caused by fatigue or unconscious bias.”

Key features include:

- **AI-Assisted Marking:** Supports written responses using AI aligned with your marking criteria.
- **Consistency & Repeatability:** Removes subjective variation, delivering repeatable results across learners.
- **Regulatory Compliance:** Final control remains with qualified assessors, ensuring regulatory compliance.
- **Reduced Grading Load:** Reduces grading load, giving trainers more time for learner engagement.

The tool complements eSkilled's broader suite of compliance-focused features, including LLND Quick Assess—an automated pre-enrolment LLN and digital skills testing solution aligned with the upcoming Standards for RTOs 2025.

For more information or to request a demo, visit <https://eskilld.com.au> or contact marketing@eskilld.com.au.

Harmony Sanderson

eSkilled

+61 7 3710 8273

h.sanderson@eskilld.com.au

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