

## Change Partners Provides Leadership Pipeline Solution to Build Agile, High-Impact Leaders Across All Levels

Change Partners, an expert in change and leadership development, is offering Leadership Pipeline™ programs in collaboration with Leadership Pipeline Institute®



TALLINN, ESTONIA, August 22, 2025 /EINPresswire.com/ -- Change Partners,

a leading consultancy in organizational change and leadership development, is offering a comprehensive <u>Leadership Pipeline</u>™ solution in collaboration with the globally recognized Leadership Pipeline Institute® (LPI). This holistic offering is designed to develop leadership capabilities at every level of management, helping organizations create resilient and performance-driven leadership cultures.

A Data-Driven Framework for Leadership Excellence

The Leadership Pipeline™ solution offers a robust, practical framework based on decades of research and success. As an LPI partner in the Baltics and Finland region, Change Partners enables clients to:

- Define clear performance standards for each leadership layer—from frontline managers to executives
- Build essential leadership competencies tailored to each role, fostering a culture where leadership is scalable and authentic
- Measure leadership impact at all stages using research-based metrics to ensure behavioral change is both real and sustainable

Leadership Pipeline Institute - Leadership Programs That Reflect Real Challenges

Change Partners also offers high-impact <u>Leadership Pipeline Programs</u>—designed to bring reallife work challenges into the learning experience. These immersive programs engage participants to ensure practical, on-the-job leadership development. Participants gain clarity around their role expectations and cultivate the right values, time management, and skills needed for success.

Proven Results That Matter

When deploying LPI-based solutions, organizations benefit from measurable gains:

- 56% better at creating lasting behavioral change among leaders, as demonstrated by thirdparty evaluation
- Programs that engage leaders in resolving real issues—not abstract theory—drive insights that stick and deliver results.

Why Leadership Pipeline Matters Now

In an era of constant disruption, organizations need more internal certainty. A formaled and well-defined leadership pipeline ensures:

- Continuity in critical roles, reducing reliance on external hires.
- Retention of high-potentials who see a clear leadership pathway ahead
- A shared leadership language and infrastructure, enabling smooth transitions and strategic alignment.

## **About Change Partners**

Change Partners helps organizations grow resilient leadership cultures that align strategy, change, and performance. Change Partners brings over 25 years of leadership development experience and has helped thousands of leaders across many countries.

Learn more at <a href="https://www.changepartners.ee/en">www.changepartners.ee/en</a>

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