

# Mosaic Worx Launches Backlash-Resistant DEI Strategies for Lasting Culture Transformation

CHICAGO, IL, UNITED STATES, September 10, 2025 /EINPresswire.com/ -- Mosaic Worx, a nationally recognized culture strategy and leadership development firm based in Chicago, today announced the launch of its proprietary Culture Catalyst® Framework — a comprehensive model designed to help organizations build inclusive, high-performing workplaces through backlash-resistant diversity, equity, and inclusion (DEI) strategies. This framework comes at a critical time when many companies are under pressure to create meaningful inclusion efforts that can withstand both public scrutiny and internal resistance.

The firm specializes in partnering with companies and nonprofits to navigate moments of resistance, crisis, and transformation. By moving beyond performative DEI initiatives, Mosaic Worx focuses on creating lasting organizational impact through strategies grounded in authenticity, courage, and inclusion by design.



Mosaic Worx Founder & CEO J Israel Greene

Mosaic Worx's approach equips leaders with practical tools, business-aligned frameworks, and human-centered approaches that foster connection, belonging, and sustainable change. The firm's service offerings include executive coaching, organizational strategy development, and keynote speaking engagements.

As organizations face increasing challenges in implementing effective DEI programs that withstand public scrutiny and internal resistance, Mosaic Worx addresses these concerns by developing strategies specifically designed to be resilient against backlash while driving meaningful cultural transformation.

“Organizations don’t need another checklist DEI program — they need strategies that are

resilient, authentic, and business-aligned,” said J Israel Greene, CEO of Mosaic Worx. “Our Culture Catalyst® Framework equips leaders to transform culture in ways that withstand backlash and drive measurable performance outcomes.”

The firm's methodology emphasizes empowering bold leaders to transform organizational culture, elevate performance, and ensure every voice within their organization is valued. Through [customized leadership development programs](#), Mosaic Worx helps organizations build the internal capacity needed to sustain inclusive practices over the long term.

#### About Mosaic Worx

Mosaic Worx is a culture strategy and leadership development firm that helps organizations build inclusive, high-performing workplaces through backlash-resistant DEI strategies. Using its proprietary Culture Catalyst® Framework, Mosaic Worx partners with companies and nonprofits to navigate resistance, crisis, and transformation with solutions that are authentic, sustainable, and business-aligned. From executive coaching to organizational strategy and keynote speaking, Mosaic Worx empowers bold leaders to transform culture, elevate performance, and ensure every voice is valued.

For more information about Mosaic Worx and its services, visit [www.mosaicworx.com](http://www.mosaicworx.com).

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