

IEC Group Launches Global HR Compliance Audit Program & White Paper Amid Growing Global Expansion Challenges

DUBAI, UNITED ARAB EMIRATES, September 15, 2025 /EINPresswire.com/ -- First EOR Provider Certified; Internal HR Teams Now Eligible for Comprehensive Compliance Assessment

[The IEC Group](#), a global leader in globalization, HR compliance, and audit intelligence, today announced the release of its new white paper together with [WorkMotion](#), “The Compliance Blueprint: Understanding EOR & HR Compliance in 2025,” alongside a major expansion of its Global Compliance Audit Program. The initiative now covers both Employer of Record (EOR) service providers and internal HR organizations that are navigating the complexities of cross-border employment.

In a business world where talent is global, but compliance is local, companies face rising risk in building agile, international teams. From labor leasing laws in Germany to contractor misclassification in the U.S. or tax and social security traps in India, few organizations have full visibility into their risk exposure. As a result, even well-intentioned global hiring strategies can lead to regulatory breaches, legal liabilities, and brand damage.

“Companies are expanding faster than their compliance infrastructure can support,” said Luis Praxmarer, CEO of The IEC Group. “Many assume their EOR partner or HR team has it covered—but without independent verification, that’s a costly assumption.”

To address this growing need, the IEC Group has launched a comprehensive audit framework covering:

- Employment law compliance



- Tax and payroll infrastructure
- Data protection & IP
- Statutory benefits & labor protections
- Freelancer classification and contractor governance (optional module)
- Cross-border risk, co-employment, and permanent establishment exposure
- Certification of HR policies, vendor alignment, and governance structures

WorkMotion has been named the first EOR provider globally to pass the IEC Compliance Audit, setting a new industry benchmark for operational transparency and legal integrity.

With the audit now open to internal HR organizations — especially those managing talent across 10, 20, or even 50 countries — IEC offers companies a structured way to assess maturity, reduce risk, and build trusted people infrastructure.

□ [Download](#) the white paper and learn more about the audit program, current offers, and certification benefits:

“

Companies are expanding faster than their compliance infrastructure can support. Many assume their EOR partner or HR has it covered but without independent verification, that's a costly assumption”

Luis Praxmarer, CEO The IEC Group

<https://theiecgroupp.com/is-your-global-hiring-really-compliant/>

For media inquiries, contact:

Luis Praxmarer, CEO – The IEC Group
luis.praxmarer@theIECgroup.com

About The IEC Group

The IEC Group (International EOR Compliance) is the first organization to provide an independent, standards-based EOR audit and certification framework. With deep

experience in workforce compliance, regulatory research, and global HR risk analysis, the IEC Group equips companies to make informed, confident hiring decisions anywhere in the world.

WorkMotion is a leading global employment platform enabling companies to hire talent in over 160 countries without the need to establish legal entities. Combining smart automation with

GLOBAL HIRING ≠ GLOBAL COMPLIANCE. ARE YOU AT RISK?

- ✓ Build a scalable HR infrastructure
- ✓ Avoid legal and classification errors
- ✓ Benchmark EOR partners
- ✓ Stay ahead of regulations

THE COMPLIANCE BLUEPRINT
Understanding EOR Compliance in 2025

DOWNLOAD NOW

legal expertise, WorkMotion empowers teams to scale internationally with speed, transparency, and peace of mind.

Luis Praxmarer

THE INTERNATIONAL EXPANSION GROUP LIMITED

+ +43 699 12200066

luis.praxmarer@theiecgroup.com

Visit us on social media:

[LinkedIn](#)

[X](#)

This press release can be viewed online at: <https://www.einpresswire.com/article/848111755>

EIN Presswire's priority is source transparency. We do not allow opaque clients, and our editors try to be careful about weeding out false and misleading content. As a user, if you see something we have missed, please do bring it to our attention. Your help is welcome. EIN Presswire, Everyone's Internet News Presswire™, tries to define some of the boundaries that are reasonable in today's world. Please see our Editorial Guidelines for more information.

© 1995-2025 Newsmatics Inc. All Right Reserved.