

EmployJoy.ai Launches First AI-Powered Recruiting Platform Built Exclusively for Cleaning Industry

Revolutionary ATS Platform Aims to Cut Hiring Time by 66% and Reduce Turnover by 50% for Cleaning Companies

CHICAGO, IL, UNITED STATES,
September 16, 2025 /

EINPresswire.com/ -- EmployJoy.ai today announced the official launch of the first AI-powered Applicant Tracking System (ATS) designed exclusively for residential house cleaning and commercial cleaning industries. The platform addresses the \$8.3 billion annual loss cleaning companies face due to high turnover by providing industry-specific hiring solutions powered by artificial intelligence.



AI Recruiting Transformation Unveiled for the Cleaning Industry

Founded by Wells Ye, who brings over 17 years of cleaning industry experience, EmployJoy.ai represents a departure from generic hiring platforms that fail to address service-based business challenges.

“

Generic solutions have failed cleaning companies for too long. We built EmployJoy.ai specifically for businesses that need someone who can start Monday, not next month.”
Wells Ye, Founder

Addressing Critical Industry Pain Points

Traditional hiring platforms assume companies have dedicated HR departments and weeks to complete hiring. EmployJoy.ai recognizes cleaning business reality: owners covering shifts when employees quit without notice, sorting through hundreds of unqualified applications, and needing reliable staff immediately.

"Generic solutions have failed cleaning companies for too long," said Wells Ye, Founder of

EmployJoy.ai. "We built EmployJoy specifically for businesses that need someone who can start Monday, not next month."

Revolutionary Features

The platform launches with industry-first capabilities:

- (1) AI-Powered Screening: Proprietary [AI Interview Agents](#) conduct standardized conversations with candidates, evaluating reliability patterns that predict success in service work while maintaining fairness.
- (2) Dramatic Time Reduction: Beta users report cutting time-to-hire from 15-20 days to 5-9 days—a 66% improvement.
- (3) Turnover Prevention: Purpose-built screening processes helped test companies reduce employee turnover by up to 50%.
- (4) Industry-Specific Templates: Pre-built job descriptions, interview questions, and evaluation criteria designed for cleaners and janitorial staff.

Fairness and Ethics Focus

EmployJoy.ai's founder, Wells Ye, is a Certified Independent AI Auditor by ForHumanity, prioritizing fairness from day one. The AI system evaluates candidates solely on job-relevant criteria.

Founding Partner Program

EmployJoy.ai is inviting 10 cleaning companies to become Founding Partners, receiving one full year of free access (valued at \$9,950) in exchange for feedback and platform testing.

Supporting Resources

The methodology behind EmployJoy.ai is detailed in Ye's recently published book, now an Amazon bestseller (amazon.com/dp/B0DN23XW2S), providing the complete framework that powers the platform.

Availability

The platform is available immediately with ROI typically achieved within 1-2 months.

About EmployJoy.ai

EmployJoy.ai is the first AI-powered recruiting platform built exclusively for the service industry, focusing on residential and commercial cleaning companies. The platform combines artificial intelligence with industry-specific best practices to help service businesses hire faster and more

efficiently.

For more information or to apply for the Founding Partner program, visit www.employjoy.ai.

Media Contact: Wells Ye, Founder

EmployJoy.ai

success@EmployJoy.ai

Wells Ye

EmployJoy.ai

success@EmployJoy.ai

This press release can be viewed online at: <https://www.einpresswire.com/article/849695923>

EIN Presswire's priority is source transparency. We do not allow opaque clients, and our editors try to be careful about weeding out false and misleading content. As a user, if you see something we have missed, please do bring it to our attention. Your help is welcome. EIN Presswire, Everyone's Internet News Presswire™, tries to define some of the boundaries that are reasonable in today's world. Please see our Editorial Guidelines for more information.

© 1995-2025 Newsmatics Inc. All Right Reserved.