

TALLINN, ESTONIA, September 23, 2025 /EINPresswire.com/ -- Eastern and Western Europe, along with Brazil, are the leading global hubs for AI talent. [Qubit Labs](#) has released [its latest report](#), spotlighting seven global destinations based on 12 criteria where companies can hire AI talent without costly risks. This study benchmarks salaries for six top AI roles and provides exclusive insights on building AI teams, as shared by the CEO of a firm that has delivered high-quality tech hires to its clients for 9+ years.

“With these unique perspectives, companies can analyze salary benchmarks and identify where the AI talent is concentrated to make informed hiring decisions, reduce compliance and security risks, and expand faster than competitors by onboarding top talent.”

Prime AI Locations

AI Developer Hubs Report

— Countries, Salaries, and Perspectives

Gain valuable insights about AI developer hubs to discover well-established and promising IT responses to secure top AI talent. Leverage unique tips provided by the CEO of Qubit Labs on how to build an AI development team in a highly competitive tech market.

Ukraine is recognized for its thriving AI ecosystem, boasting over 1,500 engineers, skilled in machine learning, computer vision, and neural network development. Due to its strategic use of education to develop its talent pool, Ukraine has emerged as an engaging site for relocation of professionals to develop their exponentially accelerated learning to relevant industry requirements.

The National Strategy for the Development of AI as a Science includes significant support of scientific research, implementation of infrastructure, focus on regulatory innovation, and enhancing data accessibility. As the Ministry of Education and Digital Transformation of Ukraine developed the Government's "Vision" platform for learning, and using digital technologies, accelerating its on-going conversion to digital transformation.

Germany's status as one of the most sophisticated AI ecosystems in Europe, ranking 1st in the Global AI Index Ranking. The country has introduced a PISA, the most efficient efficient government system in Europe, and Oracle's Global and Microsoft's B2B solution have also been implemented in various AI-related fields. Germany is also a major research and development hub, with numerous AI startups, the German Research Foundation for Artificial Intelligence, and the German Research Foundation for Artificial Intelligence. Additionally, the National AI Strategy in Germany focuses on expanding digital research, supporting its research ecosystem, accelerating innovation in AI research, supporting its ecosystem, improving infrastructure, and strengthening regulation.

Salaries for AI Specialists

Our team of professional analysts conducted a thorough analysis of the global open-market salaries for AI specialists, offering a highly valuable insight into the current market trends and salary expectations. The data is presented in a clear and concise manner, making it easy to understand and use. The report includes a detailed breakdown of salaries by country, experience level, and specialization, allowing you to gain a comprehensive understanding of the current market landscape.

— AI Developer

Country	Senior Salary	Junior Salary	Median	Range
USA	\$100,000	\$70,000	\$85,000	\$60,000 - \$120,000
UK	£80,000	£50,000	£65,000	£40,000 - £100,000
France	€90,000	€60,000	€75,000	€50,000 - €110,000
Germany	€85,000	€55,000	€70,000	€45,000 - €105,000
Spain	€75,000	€45,000	€60,000	€35,000 - €95,000
Sweden	SEK 1,200,000	SEK 800,000	SEK 1,000,000	SEK 600,000 - SEK 1,400,000
Italy	€70,000	€40,000	€55,000	€30,000 - €90,000
Poland	PLN 150,000	PLN 90,000	PLN 120,000	PLN 70,000 - PLN 170,000
Ukraine	UAH 1,500,000	UAH 800,000	UAH 1,100,000	UAH 600,000 - UAH 1,800,000

— Python Developer

Country	Senior Salary	Junior Salary	Median	Range
USA	\$110,000	\$80,000	\$95,000	\$70,000 - \$130,000
UK	£90,000	£60,000	£75,000	£50,000 - £110,000
France	€100,000	€70,000	€85,000	€60,000 - €120,000
Germany	€95,000	€65,000	€80,000	€55,000 - €115,000
Spain	€85,000	€55,000	€70,000	€45,000 - €105,000
Sweden	SEK 1,300,000	SEK 900,000	SEK 1,100,000	SEK 700,000 - SEK 1,500,000
Italy	€80,000	€50,000	€65,000	€35,000 - €100,000
Poland	PLN 160,000	PLN 100,000	PLN 130,000	PLN 80,000 - PLN 180,000
Ukraine	UAH 1,600,000	UAH 900,000	UAH 1,200,000	UAH 700,000 - UAH 1,900,000

— JVM Developer

Country	Senior Salary	Junior Salary	Median	Range
USA	\$105,000	\$75,000	\$90,000	\$65,000 - \$125,000
UK	£85,000	£55,000	£70,000	£45,000 - £105,000
France	€95,000	€65,000	€80,000	€55,000 - €115,000
Germany	€90,000	€60,000	€75,000	€50,000 - €110,000
Spain	€80,000	€50,000	€65,000	€40,000 - €100,000
Sweden	SEK 1,250,000	SEK 850,000	SEK 1,050,000	SEK 650,000 - SEK 1,450,000
Italy	€75,000	€45,000	€60,000	€30,000 - €95,000
Poland	PLN 145,000	PLN 85,000	PLN 115,000	PLN 65,000 - PLN 155,000
Ukraine	UAH 1,450,000	UAH 750,000	UAH 1,100,000	UAH 600,000 - UAH 1,700,000

Romania boasts a vast startup ecosystem, comprising ~77 AI startups, which drive innovation across various sectors. It is home to ~16,000-49,100 specialists proficient in LLMs and GenAI.

Ukraine is known for its advancements in the defense sector and robust IT infrastructure. The country has ~5,200 AI experts who focus on NLP, ML, and data science.

Germany is ranked 8th worldwide in the Global AI Power Rankings, indicating its competitive AI landscape with talented engineers and strong infrastructure. The country boasts ~45,000 professionals well-versed in NLP and computer vision.

France hosts 750 AI startups and offers strong government support for the IT sector. The talent pool comprises ~20,000-25,000 AI engineers skilled in ML, NLP, robotics, and computer vision.

The United Kingdom, with its modern computing ecosystem, is a global leader in the AI revolution. The estimated number of developers in the country is ~60,000 specialists who demonstrate exceptional proficiency in GenAI and ML.

Brazil is a leading hub in Latin America that has rapidly expanding AI and AI agent markets. The local workforce in the field of artificial intelligence numbers 10,000 professionals who specialize in ML, computer vision, NLP, and conversational AI.

AI Salary Snapshots

Mid-level AI experts in Western Europe earn between \$5,000 and \$6,000+. Brazil and Ukraine offer the most attractive rates, at \$3,400+ per month.

The average salary for Python developers ranges from \$4,000 to \$5,000 in Western European countries and over \$3,000 in Poland. In contrast, wages in Romania, Brazil, and Ukraine remain relatively stable, ranging from \$2,500 to \$2,800+.

LLM developers are paid the highest in the UK — \$6,000+ per month. In Eastern Europe, salaries range from \$3,000+ in Ukraine to \$4,500+ in Poland. Meanwhile, in Brazil, the average pay is \$3,300+.

Computer vision engineers earn \$3,200-\$5,000+ in Brazil and Eastern Europe. Western European countries offer the highest wages, ranging from \$5,500 to \$6,200+ per month.

MLOps specialists earn over \$6,200 in Western Europe, \$3,300 to \$5,000+ in Eastern Europe, and around \$3,500+ in Brazil, making it a cost-effective hiring destination.

Compensation for data scientists in Western Europe ranges from \$6,000 to \$6,800+. In Eastern Europe, the rates are ~ 31.6% lower compared to those in Western Europe. In Brazil, the average

salary is \$4,400, which makes it a leading outsourcing destination for U.S.-based companies.

With these insights, CEOs of tech companies, startup founders, investors, and HR professionals can identify optimal hiring destinations, refine salary offers, and efficiently build high-performing AI teams.

Download the full report [here](#) for complete salary data and market insights.

About Qubit Labs

Qubit Labs is a premier IT outstaffing agency and a strategic partner for sustainable growth, serving companies of all scales and across various business domains. Qubit Labs provides niche skills through IT and AI staff augmentation, supporting businesses' scaling through dedicated teams. The firm offers transparent collaboration, flexible engagement models, and the best price-to-quality ratio.

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