

Young Mayden Legal Search & Recruiting Recognized for Legal Recruiting Excellence Across the Southeast

Young Mayden Emphasizes Ethics, Adaptability, and Long-Term Fit in Legal Recruiting Across Charlotte, Nashville, and Beyond

CHARLOTTE, NC, UNITED STATES, September 30, 2025 /EINPresswire.com/ -- Young Mayden Legal



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Ken Young, Principal

Search & Recruiting, a boutique legal recruiting firm with offices in Charlotte and Nashville, has been featured in the Legal Recruiter Directory's Recruiter Spotlight for September 2025. The profile highlights the firm's culture-first philosophy, its commitment to ethics, and its ability to help attorneys navigate a fast-changing legal landscape.

Founded in 2007 by former practicing attorneys Ken Young and Barbara Mayden, Young Mayden is an attorney-led

search firm that serves clients across the U.S.. The firm maintains offices in Charlotte and Nashville, with partner May Smythe now leading the Nashville practice. From Am Law 100 placements to university legal departments, Young Mayden's team brings both legal and cultural fluency to each search.

The spotlight explores emerging trends impacting the legal profession—including the rise of artificial intelligence, disruption of entry-level roles, and shifting preferences among younger attorneys. Nashville and Charleston continue to see strong legal hiring activity, driven by economic expansion and quality-of-life appeal.

Young Mayden is a proud member of the National Association of Legal Search Consultants (NALSC), and Ken Young urges candidates to be careful in choosing recruiters—especially as regulation in the industry remains minimal. "We believe in pairing legal know-how with a clear understanding of culture," Young explains in the feature. "Technology may be transforming how law is practiced, but the need for fit and trust in recruiting is stronger than ever."

To read more about Young Mayden's approach and insights into today's legal hiring landscape, visit the full Recruiter Spotlight: https://www.legalrecruiterdirectory.org/resources/recruiter-spotlight-young-mayden/

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