

# Puerto Rico Establishes Reciprocity Framework for Interstate Occupational Licenses, Notes MZLS

*New laws 96-2025 and 102-2025 impose timelines and standards for recognition of out-of-state professional licenses in Puerto Rico.*

SAN JUAN, USA, PUERTO RICO, October 3, 2025 /EINPresswire.com/ -- Puerto Rico has enacted two new statutes intended to standardize and expedite recognition of professional and occupational licenses issued in other U.S. states and territories. Laws 96-2025 and 102-2025 together establish a reciprocity framework that compels licensing boards to act within defined timelines, reducing barriers to professional mobility across jurisdictions.



MZLS Managing Member Anthony O. Maceira addressing participants during a seminar at the Capitol of Puerto Rico in San Juan.

Under the reforms, applicants must hold a valid license in another U.S. jurisdiction, demonstrate at least three years of professional experience, be in good standing, and have no history of

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These reforms align Puerto Rico with U.S. standards and bring predictability to applicants and employers through clear deadlines for licensing boards.”

*Anthony O. Maceira,  
Managing Member, MZLS*

revocation or disqualifying criminal conduct. Licensing boards are required to make a decision within 30 days; failure to do so triggers issuance of a provisional license, and for boards under the State Department, permanent licenses may issue automatically after 60 days. The laws also impose a 180-day deadline for boards to promulgate implementing regulations.

“These reforms are a step toward aligning Puerto Rico with U.S. standards and reducing barriers for professionals to contribute here,” said [Anthony O. Maceira](#), Managing

Member of MZLS. "The deadlines imposed on boards are a critical feature, as they give predictability to applicants and employers."

A detailed analysis of Laws 96-2025 and 102-2025, authored by MZLS attorneys Anthony O. Maceira, [Mabel Sotomayor](#) and Francisco González de la Matta, is available here: [Puerto Rico Enacts Laws 102-2025 and 96-2025: New Reciprocity Framework for Occupational Licenses](#).

#### About MZLS

MZLS is a law firm with offices in Puerto Rico and Washington, DC, that represents domestic and multinational companies on complex regulatory and transactional matters in Puerto Rico.

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