

Attorney Nicole Martell featured in PracticeLink for physician employment contract guidance

Healthcare law attorney Nicole Martell provides expert advice on physician employment agreements in PracticeLink Magazine.

FORT LAUDERDALE, FL, UNITED STATES, October 17, 2025 /EINPresswire.com/ -- Physician pre-employment contracts can be challenging to navigate, especially during the offer stages. Due to her extensive experience with physician contracts and employment



negotiations, attorney Nicole Martell of Di Pietro Partners PLLC was recently featured in an article for PracticeLink Magazine to [provide her insight](#) on the matter.

With years of experience in advising healthcare professionals, Nicole emphasized the importance of carefully reviewing both contracts and letters of intent (LOIs), noting that these agreements often set the “rules of the road” for both physicians and employers. Additionally, she highlighted that even preliminary agreements, such as LOIs, may carry binding clauses that can impact a physician’s career trajectory. She explained that it is strongly advised that physicians seek legal counsel early in the offer process to better understand provisions such as restrictive covenants, termination clauses, and compensation structures.

Importance of Physician Contract Review

The physician contract review process is critical for healthcare professionals entering new employment relationships. These agreements dictate not only salary and benefits, but also professional obligations, termination rights, and post-employment restrictions that may significantly affect a physician’s future opportunities.

Without proper guidance, physicians risk committing to terms that could limit their practice options, expose them to financial liabilities, or restrict career mobility. Nicole Martell’s insights in PracticeLink underscore the value of independent legal review, particularly at the LOI stage, to

avoid unintended obligations and safeguard long-term interests.

By offering strategic advice on contracts and compensation models, Nicole ensures that physicians are informed, protected, and positioned to thrive in their careers. Her recognition in PracticeLink Magazine reflects both her dedication to the healthcare community and her reputation as a trusted advocate for physicians nationwide.

A Trusted Advocate for Physicians

At Di Pietro Partners, healthcare law attorney Nicole Martell combines her knowledge of healthcare business structures, regulatory compliance, and employment law to help physicians protect their interests and negotiate favorable terms. She regularly advises:

- Physicians joining hospitals or private practices
- Specialists entering high-risk compensation models (RVU or productivity-based)
- Physicians facing non-compete enforcement
- Medical professionals transitioning to telehealth or leadership roles

Her feature in PracticeLink Magazine highlights her reputation as a go-to legal advisor for physicians across the country.

About PracticeLink

PracticeLink is a leading national publication and job resource for physicians, trusted by healthcare employers and candidates alike. Being featured in the magazine reflects Martell's standing as an authority on physician employment contracts and negotiations.

About Di Pietro Partners PLLC

Di Pietro Partners is a Florida-based law firm focusing on healthcare law, business law, and complex litigation. The firm represents physicians, medical practices, surgery centers, and healthcare organizations across the United States.

Learn More

To learn more about Nicole Martell and her healthcare law practice at Di Pietro Partners, please visit: <https://ddpalaw.com/>

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