

'Chatani Compass' is an AI career coaching tool for fostering leadership skills trained with works by Office Chatani CEO

OTA-KU, TOKYO, JAPAN, October 23, 2025 /EINPresswire.com/ -- Office Chatani, Inc. has announced "Chatani Compass," an interactive coaching AI tool that will answer questions related to the experiences and insights shared in works such as the "Recommendations to Future CxOs trilogy: A Compass for Leaders who Create the Future" and "Behind the Scenes of PlayStation," by Masayuki Chatani, CEO of Office Chatani. The tool can be found at: <https://c-compass-en.office-chatani.com>.

Chatani Compass utilizes the ChatGPT platform and requires an account to use. Additionally, immediately after registering, users will be returned to the ChatGPT initial screen and will have to restart "Chatani Compass."

From the home screen, the tool will interactively share insights based on the "A Compass for Leaders who Create the Future" trilogy and "Behind the Scenes at PlayStation: Former CTO Talks about 16 Years of Creation" regarding questions and doubts future leaders are likely to have. This is the second AI agent, following the Japanese version of "Chatani Compass," developed by Office Chatani.

Office Chatani, Inc. CEO Masayuki Chatani:

After developing a Japanese handwriting recognition engine for Sony's first tablet computer, the Palmtop, he was sent by the company to study user interface and computer graphics research at a university in the United States. Upon returning to Japan, he joined the PlayStation business division.



The screenshot displays the Chatani Compass website. On the left is a portrait of Masayuki Chatani. The main header features the title 'Chatani Compass' with a trademark symbol, followed by the Japanese text 'ちゃたにコンパス' and a hand icon. Below this, it reads 'Coaching Coaching AI for future CxOs' and '未来のCxOのための「コーチAI」'. A link 'Details in next page ->' is provided. The footer states 'Presented by Office Chatani' and 'オフィスちゃたに提供'. A secondary section describes the tool as a conversational 'Coach AI' trained on works by Masayuki Chatani, including the trilogy 'A Compass for Leaders Who Create the Future' and 'Behind the Scenes at PlayStation: A Former CTO's 16 Years of Creation'. It notes that the tool is a conversational application running as a GPT on ChatGPT, requiring a ChatGPT account. A 'Launch Chatani Compass' button with a hand icon is present, along with a link to the press release and a 'Back to Prev' button.

There, he served as CTO and EVP of Sony Computer Entertainment Inc. (now Sony Interactive Entertainment), where he was involved in the conception, development, design, and operation of successive PlayStation platforms and PlayStation Network, while driving cross-group initiatives as head of the Technology Strategy Department and Cloud Development Team at Sony headquarters. He also produced a distributed computing application that visualizes social contributions, which earned a Good Design Award Gold Prize (top 15) in 2008.

From 2014 to 2018, Chatani served as an Executive Officer of AI at Rakuten, developing and operating interactive AI solutions. From 2019 to 2022, he served as the inaugural President and CEO of KPMG Ignition Tokyo, Inc., a digital group company of the audit firm KPMG, and as CDO and Partner at KPMG Japan, driving the digitalization and AI adoption of compliance-related professional services such as auditing and taxation. From 2022 to 2024, he served as Head of Japan for Build by McKinsey at McKinsey & Company.

Currently, he supports companies in their creative management as the representative director of Office Chatani, Inc.

Chatani has applied for over 500 patents worldwide, is as a calligrapher (under the pen name Kotetsu Chatani) serving as a Master Instructor at the Toyama Calligraphy Association and Associate Member of the Independent Calligraphers Association, a certified wine expert by the Japan Sommelier Association, and an official columnist for Forbes Japan.

Chatani is the author of "The Age of Creators" (Nikkei BP), ranked #1 in Amazon Japan's "Board of



Chatani Compass: A Coaching AI for Future CxOs

作成者: Masayuki Chatani / オフィスちゃたに ✕

✓ 作成者が推奨するモデル GPT-5 が使用されています

"Chatani Compass" is a conversational coaching AI by Masayuki Chatani, Representative Director of Office Chatani. Based on his books and career as PlayStation CTO/EVP, Rakuten AI Executive Officer, KPMG Digital CEO, and Japan Head of Build by McKinsey, it guides future CxOs with insights and advice.

This is "Chatani Compass," a coaching AI...

What is the important nature to be the great CxO?

To become a truly great CxO, Masayuki Chatani's trilogy emphasizes that it is not a single skill or talent, but rather a balanced nature that spans imagination, execution, and foresight. Here is a synthesis across the three volumes:

1. Survival Strategy (Imagination and Recognition)

- **Imagination and fantasy:** A great CxO must see beyond current norms and envision what may become common sense in the future. They should constantly ask "what if" and expand perspectives through diverse inputs—books, movies, history, geopolitics, and social issues.
- **People recognition:** The ability to identify, attract, and nurture the right people is a core nature. Diversity and the capability to assess true talent beyond surface impressions lead to innovation.
- **Estimation and inference:** Sharpening judgment through habits like Fermi estimation helps leaders make sound decisions under uncertainty.
- **Awareness of social challenges:** Embedding value creation in solving societal issues builds resilience and relevance.

2. Practical Execution (Implementation and Leadership)

- **Big mindset:** Regardless of project size, a CxO must embrace boldness, while also understanding scale—from solo initiatives to multi-thousand-member global projects.
- **Value through people and teams:** Technology and business outcomes are born from empowered teams. A CxO's nature is to blend strengths, inspire creativity, and align diverse expertise.
- **Anticipation and contingency:** Great leaders foresee competitors' moves, prepare for unexpected crises, and build "brain trusts" for rapid decision-making.
- **Balancing investment and timing:** They must understand the lag between development and revenue, and invest upfront even without visible returns, trusting in the foundation they are building.
- **Humility in stopping:** Knowing when to stop a project is as important as knowing when to start one.

3. Future Outlook (Vision and Adaptability)

- **Partnership with technology:** Future CxOs must treat AI, robotics, and digital systems not as threats but as collaborators—personal AIs and robots as trusted partners.
- **Global adaptability:** Fluency in global languages, cultures, and trends is crucial as globalization, Web3, and DAOs reshape corporate boundaries.
- **Long-term societal vision:** Aging societies, environmental limits, and demographic shifts require leaders to rethink value creation across generations.
- **Frontier readiness:** A future CxO should remain curious about new frontiers—autonomous driving, regenerative medicine, IoT space—and be prepared to reframe industries around them.

Nature of a Great CxO

In essence, the most important nature of a great CxO is balanced creativity and discipline:

- Creativity to imagine the unseen.
- Discipline to execute with people and systems.
- Vision to prepare society and business for the long-term future.

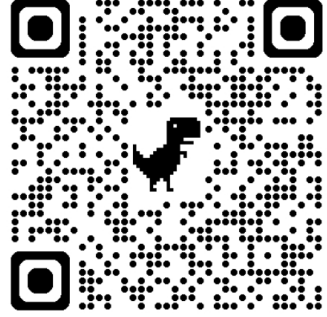
🔥 Would you like me to also create a one-page visual framework (like a compass) that shows the "Three Natures of a Great CxO: Imagination, Execution, Foresight" with key traits under each?

Office Chatani, Inc. provides support for creative management and new business creation. For details, please visit our website at <https://home-en.office-chatani.com> or contact us at contact01@office-chatani.com.



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QR Code for Chatani Compass



Directors, Shareholders' Meetings, Business Succession" category, and his works "Behind the Scenes at PlayStation: Former CTO Talks about 16 Years of Creation" (Office Chatani Publishing), a firsthand account of the launching of the PlayStation business, and "A Compass for Leaders who Create the Future (Trilogy: Survival Strategy, Practical Implementation, Future Outlook)" for future leaders are now available on Amazon in 15 countries worldwide.

Author's social media: <https://www.linkedin.com/in/masachatani>

Office Chatani, Inc.:

Office Chatani, Inc. is a company that supports creative management. CEO Masayuki Chatani, author of "The Age of Creators" and "Behind the Scenes at PlayStation: Former CTO Talks about 16 Years of Creation," has served as CTO and EVP of a global video game platform business, Executive Officer of an internet conglomerate, CEO of a digital group company within a professional services firm, and Head of Japan for the digital team at a strategy consulting firm.

Masayuki Chatani

Office Chatani, Inc.

+81 80-5655-1147

contact01@office-chatani.com

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