

Dr. Duvalier Malone Redefines Leadership Through Empathy and Equity at ALA New York Conference

Dr. Duvalier Malone speaks at ALA New York City on “The Golden Rule Reimagined,” redefining leadership through empathy, inclusion, and equity.

NEW YORK, NY, NY, UNITED STATES, October 24, 2025 /EINPresswire.com/ -- Dr. Duvalier Malone Inspires Leaders to Reimagine the Golden Rule at ALA New York City Conference

Leaders, HR professionals, and changemakers from across the country gathered in New York City on October 16, 2025, for a powerful and thought-provoking session led by Dr. Duvalier J. Malone, acclaimed author, adjunct professor, and public intellectual, during the Association of Legal Administrators (ALA) New York City Chapter Conference.



Dr. Duvalier J. Malone delivers his keynote “The Golden Rule Reimagined: Inclusion, Empathy & Equity in Leadership” at the Association of Legal Administrators (ALA) New York City Chapter Conference on October 16, 2025.

In his keynote and fireside chat titled “The Golden Rule Reimagined: Inclusion, Empathy & Equity in Leadership,” Dr. Malone delivered a message that redefined what leadership can and should look like in today’s evolving workplace. He called for a shift away from performative diversity and toward authentic inclusion—where empathy and equity are not just values, but active practices.

“

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Dr. Duvalier Malone

Joined by moderator Jenna Carter, Dr. Malone began his talk with a story from his Mississippi upbringing and the guiding wisdom of his grandmother.

“The Golden Rule is good, but it’s incomplete,” Dr. Malone told the audience. “Treating people the way you want to be treated assumes everyone is just like you. Real leadership means learning to treat people the way they want and deserve to be treated.”

The room fell silent as he spoke, many nodding in agreement. Throughout the conversation, Dr. Malone unpacked how empathy, inclusion, and equity must work together to create environments where all people feel seen, valued, and supported.

“Empathy doesn’t weaken leadership—it deepens it,” he said. “When people feel valued, they don’t just clock in—they buy in.”

Dr. Malone challenged leaders to rethink their definition of inclusion, asking, “Who’s missing from your table—and once they’re there, can they speak?” He reminded attendees that inclusion is more than a corporate buzzword; it’s a conscious choice and daily act of leadership.

Applause echoed throughout the venue when he declared, “Leadership isn’t about treating people equally—it’s about treating people equitably.” His words captured the heart of the event and underscored why his message resonates across industries—from government and education to corporate America and the nonprofit world.

The fireside chat, moderated by Carter, explored critical questions facing leaders in a time of hybrid work, rapid technological change, and increasing generational diversity. Dr. Malone emphasized that leadership in this moment requires both adaptability and humanity, reminding participants that effective leaders must balance accountability with compassion.

As the session concluded, Dr. Malone left the audience with a challenge that summed up his philosophy:

“Tomorrow, don’t just lead the way you were taught—lead the way people need.”

The event, part of ALA New York’s HR Leadership Track, spotlighted Dr. Malone’s growing influence as a national voice in organizational transformation and inclusive leadership. His forthcoming book, *Lead Like You Care: The Golden Rule of Leadership*, expands on these ideas and provides a roadmap for creating workplaces where fairness and belonging aren’t aspirational—they’re operational.

Dr. Malone’s approach bridges theory and practice, inspiring leaders to act with intention and integrity. As an adjunct professor and civic leader, he continues to connect academia, public service, and social change through his teaching, research, and consulting work with [Duvalier Malone Enterprises](#).

For more information about Dr. Duvalier Malone’s upcoming appearances, media inquiries, or speaking engagements, visit www.duvalierjmalone.com

or follow @DuvalierMalone on social media.

About Dr. Duvalier Malone

Dr. Duvalier J. Malone is an author, adjunct professor, and public intellectual whose work sits at the intersection of leadership, equity, and social impact. A native of Fayette, Mississippi, Dr. Malone is the founder of Duvalier Malone Enterprises and the host of the [Those Who Give a Damn podcast](#). His forthcoming book, *Lead Like You Care: The Golden Rule of Leadership*, explores how empathy and inclusion can transform the modern workplace.

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