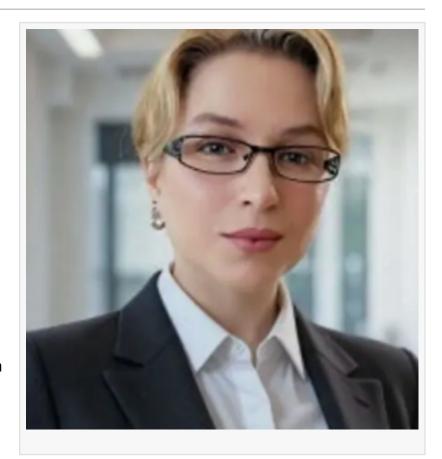


Rachael Robertson, MBA, SHRM-CP: Featured in Influential Women; HR Leader Driving Strategic Workforce Excellence

SACRAMENTO, CA, UNITED STATES, November 12, 2025 /EINPresswire.com/ -- Highlighting Expertise, Integrity, and Impact in HR Management at Nexus HR in Sacramento, California

Rachael is a seasoned Human Resources professional with over a decade of experience guiding organizations through strategic workforce management, compliance, and culture-building initiatives.

Currently serving as Senior Human Resources Manager at Nexus HR, Rachael brings a wealth of knowledge in employee relations, benefits administration, performance management, and labor law compliance. Known for her integrity,



precision, and proactive leadership, she plays a pivotal role in aligning HR practices with business objectives while cultivating an inclusive and engaging workplace culture.

Rachael holds an MBA in Human Resources Management from Walden University, where she graduated with honors and was inducted into both the Golden Key International Honour Society and Alpha Sigma Lambda. Her passion for professional development is evident through her multiple certifications in leadership, time management, and HR business partnerships, as well as membership in the Society for Human Resource Management. A lifelong learner and advocate for employee empowerment, Rachael is committed to making workplaces not just efficient—but human-centered, ethical, and growth-oriented.

Rachael attributes her success to the incredible mentors she met early in her banking career who introduced her to the impact HR can have on both people and businesses. After moving to

California and earning her business degree, she found her passion in HR and payroll—helping companies build strong foundations, avoid costly legal issues, and create better workplaces from the inside out.

"The best career advice I ever received is to document everything, stay detail-oriented, remain completely impartial, and always leave personal politics and opinions at the door," Rachael emphasizes. "In HR and payroll, accuracy and neutrality are everything."

One of the biggest challenges in HR right now, according to Rachael, is the growing mistrust of the profession—especially since the pandemic. As more people turn to AI for answers, they often bypass the human connection and expertise that HR is meant to provide.

The values that matter most to Rachael are compassion, accuracy, and relationship-building. Whether helping someone grow in their role, supporting a business through a crisis, or navigating tough conversations like terminations with empathy and respect, she believes in being the steady, friendly presence that brings people together, fosters trust, and drives both people and organizations forward.

Learn more about Rachael Robertson:

Through her Influential Women profile, https://influentialwomen.com/connect/rachael-robertson

Influential Women

Influential Women provides a platform where women from all backgrounds can connect, share their perspectives, and create content that empowers themselves and others. Through storytelling, thought leadership, and creative expression, Influential Women amplifies voices that inspire change.

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