

Healthcare Workforce Management System Market Projected to Witness a Growth of US \$4.11 Billion by 2029

*The Business Research Company's
Healthcare Workforce Management
System Global Market Report 2025 –
Market Size, Trends, And Global Forecast
2025-2034*

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[Workforce Management System Market Growth](#) Forecast: What To Expect By 2025?

The market for healthcare workforce management systems has experienced significant expansion in the past few years. Its growth trajectory suggests an increase from a market size of \$2.12 billion in 2024 to an estimated \$2.38 billion in 2025, displaying a compound annual growth

rate (CAGR) of 12.1%. Various factors have contributed to this historical growth, including labor deficits, the need for regulatory compliance, an emphasis on patient satisfaction, the necessity for cost control, population health management, and the demand for real-time data.



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In the forthcoming years, the market for healthcare workforce management systems is projected to witness substantial growth. It is estimated to reach \$4.11 billion by 2029, expanding at a compound annual growth rate (CAGR) of 14.7%. Various factors are contributing to this growth

during the forecast period including the expansion of telehealth, the focus on maintaining work-life balance, pressing needs for interoperability, emphasis on constant education, the rising trend of healthcare consumerism, and value-based payment systems. The forecast period will also see key trends such as the adoption of cloud-based management solutions for the workforce, patient-oriented staffing models, the deployment of mobile workforce solutions, the use of predictive analytics for workforce structuring, and data-informed decision making.

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What Are Key Factors Driving The Demand In The [Global Healthcare Workforce Management System Market](#)?

The escalating requirement to reduce healthcare expenses for the healthcare workforce is aiding the expansion of the healthcare workforce management system market. Solutions for managing healthcare workforce make it easier for healthcare facilities to handle schedules, payroll, time, attendance, recruitment, budgeting and reporting for their workforce. Healthcare facilities frequently struggle with the administration of hospital staff, particularly when there are surges in inpatient and outpatient numbers. These time-consuming manual tasks often result in mistakes in staff scheduling and shift-based payment processes, posing a considerable challenge for management. However, workforce management systems assist the hospital administration in meeting service demands and effectively allocating labor and personnel to boost productivity. Companies are now innovatively crafting such software to enhance workforce management. For instance, in March 2022, QGenda, a US-based operation and healthcare workforce management platform provider, introduced ProviderCloud, a scheduling-centric provider operations platform tailored for healthcare. These systems allow healthcare organizations of all sizes to practically oversee their entire workforce and acquire valuable data crucial for quality patient care delivery. Hence, the intensified urge to reduce healthcare costs via effective management of healthcare workforce is fostering the market's growth.

Who Are The Leading [Players In The Healthcare Workforce Management System Market](#)?

Major players in the Healthcare Workforce Management System include:

- Mckesson Corporation
- Oracle Corporation
- GE Healthcare
- ADP LLC
- Cerner Corporation
- Workday Inc.
- Epic Systems Corporation
- Infor Inc.
- Nice Systems
- Allscripts Healthcare Solutions Inc.

What Are Some Emerging Trends In The Healthcare Workforce Management System Market?

The key players in the healthcare workforce management system market are centered around developing breakthrough solutions like digital tools to improve scheduling processes, boost staff productivity, optimize the division of resources, and enrich the overall delivery of patient care. Digital tools encompass software applications and online platforms that simplify various tasks, for example, communication, project management, data analysis, and content creation, increasing productivity and efficiency in both individual and professional circumstances. For instance, Empeon, a company based in the US and known for providing workforce management solutions, debuted its Scheduling Solution to Optimize Healthcare Workforce Management in

October 2023. This cutting-edge solution simplifies shift management, augments adherence to changing regulations, and fosters adaptability among caregivers, allowing healthcare institutions to concentrate more on exceptional patient care. By employing such modern solutions, healthcare providers are better equipped to handle staffing difficulties and enhance overall operational efficiency.

Analysis Of Major Segments Driving The Healthcare Workforce Management System Market Growth

The healthcare workforce management system market covered in this report is segmented –

- 1) By Software: Time And Attendance, HR And Payroll, Talent Management, Analytics
- 2) By Solution: Software, Services
- 3) By Mode Of Delivery: Web-Based, Cloud-Based, On-Premise
- 4) By End User: Nursing Homes, Long-Term Care Centers, Hospitals, Other Healthcare Institutions

Subsegments:

- 1) By Time And Attendance: Time Tracking Solutions, Scheduling Software, Attendance Management Systems, Overtime Management Tools
- 2) By HR And Payroll: Human Resource Management Systems (HRMS), Payroll Processing Solutions, Benefits Administration Software, Compliance Management Tools
- 3) By Talent Management: Recruitment And Onboarding Solutions, Performance Management Systems, Learning And Development Tools, Succession Planning Software
- 4) By Analytics: Workforce Analytics Tools, Reporting And Dashboard Solutions, Predictive Analytics For Staffing Needs, Labor Cost Analysis Tools

View the full healthcare workforce management system market report:

<https://www.thebusinessresearchcompany.com/report/healthcare-workforce-management-system-global-market-report>

Which Region Is Expected To Lead The Healthcare Workforce Management System Market By 2025?

In 2024, North America led the market for healthcare workforce management systems. It is expected to continue its growth trajectory. The market report encompasses multiple regions that include Asia Pacific, Western Europe, Eastern Europe, North America, South America, the Middle East, and Africa.

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