

Influential Women Profiles Carmen Ramirez, CPA: Accounting Advisor at Dell Technologies

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-- Certified Public Accountant
Committed to Excellence, Innovation,
and Community Impact in Accounting

Round Rock, Texas – Carmen I. Ramirez, CPA, is an accomplished Accounting Advisor at Dell Technologies, where she currently contributes to the Services Team. Carmen began her journey at Dell through the prestigious Accounting Development Program, completing one-year rotations across the Revenue, Equity, and Statutory teams. This experience allowed her to develop a deep understanding of various accounting functions and refine her skills in leadership, collaborative problem-solving, and team



communication. Her memberships extend to Latino Connection and Women in Action, both a part of the Dell Employee Resource Group, emphasizing her commitment to diversity and inclusion.

Before joining Dell, Carmen gained practical experience through internship roles in accounting at Hilcorp, Grant Thornton, and IDEA Public Schools. Her roles in revenue, tax, and non-profit not only strengthened her technical expertise but also allowed her to expand her network and refine her skill set. These experiences reflect her commitment to professional excellence and continued personal development, positioning her as a leader in the field.

Carmen holds a Master of Science in Accounting and a Bachelor's in Accounting and Business Leadership from Texas A&M University. Driven by a passion for accuracy, accountability, and efficiency in financial operations, she combines technical expertise with a personal dedication to mentoring and supporting colleagues. Fluent in Spanish, Carmen also brings a global perspective

to her role at Dell, facilitating communication and collaboration across diverse teams and clients.

Carmen's journey to success has been shaped by a combination of personal determination and the unwavering support of her loved ones. Her family's support has been the driving force behind her achievements, and she is grateful for their encouragement and motivation every step of the way. "They've been my rock, my confidants, and my biggest cheerleaders, providing a foundation of love and support that's allowed me to pursue my passions with confidence and purpose. With their backing, I've been able to overcome every obstacle, stay focused on my goals, and achieve my dreams. I'm thankful for their presence in my life and recognize that their influence has been instrumental in my success."

The best career advice Carmen has received is to always ask questions and to understand the "why" behind each task. It is not enough to just blindly perform your job; you need to understand its impact and importance. For example, as part of her responsibilities, Carmen oversees posting accrual entries during the month-end close. These accruals must be accurately booked; otherwise, the company would not recognize labor services performed on broken or defective equipment, leading to understated expenses and liabilities.

Carmen encourages young women entering the accounting industry to embrace change, speak up with confidence, and be prepared to work hard. Throughout her time at Dell, she has had the privilege of meeting many women in leadership roles, reassuring her that she, too, can one day lead a team with passion, integrity, and adaptability. "The same holds for all young women pursuing a career in accounting. While the field has traditionally been male-dominated, there are abundant opportunities for us to stand out, make meaningful contributions, and become leaders in our profession."

The accounting profession stands at a pivotal moment, balancing demanding workloads with new opportunities for those who persevere. While public accounting is often intense, industry roles can provide a more balanced lifestyle. A decline in students pursuing accounting has created a shortage of professionals, resulting in a surge of job openings and strong career prospects. Skilled accountants are essential to every business, analyzing complex data, driving growth, and informing strategic decisions. Even as artificial intelligence automates routine tasks, the judgment, expertise, and insight of accountants remain indispensable—making this a rewarding and highly in-demand career path.

Carmen's values, both professionally and personally, are rooted in honesty, dedication, hard work, and family. She believes that honesty is crucial for being seen as trustworthy, and she strives to lead by example, emphasizing the importance of doing the right thing. Dedication and hard work were instilled in her from a young age. In elementary school, Carmen took pride in being one of the top students in her class, always striving to be in the top three. This drive ultimately helped her earn her CPA license, a challenging journey that proved to be incredibly rewarding.

Family plays an invaluable role in Carmen's life, as they serve as her motivators, confidants, and biggest cheerleaders. Whenever she faces obstacles or difficult situations, they are the ones encouraging her to keep going or to try again. Without their support, she wouldn't be where she is today. One day, she hopes to pass on that same unwavering support to her daughter, fostering a legacy of encouragement and resilience.

Carmen Ramirez's career is marked by a balance of professional growth, community involvement, and a deep appreciation for her family and cultural roots. As she continues to excel at Dell Technologies and inspire others in the accounting field, Carmen remains a testament to the power of hard work, dedication, and the importance of supporting one another in the pursuit of success.

Learn More about Carmen Ramirez:

Through her Influential Women profile, <https://influentialwomen.com/connect/carmen-ramirez>

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