

Introducing Z-Suite: A Gen Z-Powered Creative Engine Built to Help Brands Win the Feed

Turning cultural fluency into brand relevance for the generation that's hardest to reach.

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-- Today marks the official launch of <u>Z-Suite</u>, a stand-alone creative and insights company built from the



ground up to help brands earn the attention, affinity, and loyalty of Gen Z — the most marketing-resistant generation in history – and help brands prevent the marketing cringe trap that many fall into.



"Brands have never had a harder time earning attention. Z-Suite blends the cultural fluency of Gen Z creators with the rigor of big-agency strategy to help brands matter to this generation"

Marc Lapides, CEO. Z-Suite

Z-Suite was cofounded by Marc Lapides, a veteran of Leo Burnett, Razorfish, Omnicom's TPN retail agency, and other top agencies, and Chief Creative Officer Julia Hauswirth, a 27-year-old Gen Z creative force who has partnered with Marc for more than four years. Together, the two bring experience across iconic brands such as Coca-Cola, Jiffy Lube, and The Hershey Company, as well as breakout challengers including Al-startup Unstructured and 7 Brew, the rapidly expanding drive-thru beverage chain.

"Gen Z doesn't want polish — they want personality, honesty, and creativity that actually sees them," said

Hauswirth, Co-Founder & CCO. "Z-Suite was built by people who live online, who understand Gen Z's cultural language, and who know how to help brands show up without trying too hard."

Z-Suite is employee-owned and powered by a (mostly) Gen Z leadership team.

"Marc tried to add words like no cap, ick, and rizz in this press release, said Greta Wedemeyer, Social Media Director. "We had to stop him. We can do that for you, too."

Z-Suite blends cultural insight, creator-inspired content, platform-first strategy, and AI tools to

help brands show up in the feed — not the cringe folder. Its approach centers around four core components:

1. Z-Lab: Deep Insight, Real Access, True Understanding

Through Z-Lab, brands get access to both the numbers and the nuance that shape Gen Z behavior. Large-scale surveys, deep-dive conversations, and rapid-response cultural analyses create a 360° view of the next generation.

At the core is The Z-List, Z-Suite's proprietary research panel of thousands of verified Gen Z participants who provide fast, statistically sound feedback on products, content, and culture.

Z-Suite's qualitative research practice is supported in partnership with <u>Noetic Consultants</u>, one of the country's leading brand consulting firms, known for work with AT&T, Marriott, 7-Eleven, Nike, The Walt Disney Company, SC Johnson, and more.

"We're thrilled to partner with Z-Suite to help brands understand what truly motivates Gen Z," said Nancie McDonnell Ruder, Founder & CEO, Noetic Consultants. Their approach to insight and authenticity aligns perfectly with our commitment to helping strengthen brands with clarity and confidence."

Marc Lapides added: "If you want to reach Gen Z, you have to start with truth — real insights, real behavior, real cultural understanding. We partnered with Noetic because we needed a world-class insight team to match the ambition of Z-Suite. Nobody gets to the 'why' behind consumer behavior better than they do."

2. Z-Content Studio: Creator-Native Creative, Built for the Scroll

Z-Content Studio produces content that looks and feels native to the feed — fast, visual, culturally fluent, and impossible to ignore. From short-form video and creator collaborations to full campaign development, the studio is powered by people who live online. The result: creative that feels spontaneous, relevant, funny, and real.

3. Amplification: Where Strategy Meets Scale

Z-Suite ensures the right content shows up in the right places — social, streaming, search, and beyond. Through a blend of organic engagement, paid precision, and AI-driven optimization, Z-Suite helps brands connect with Gen Z wherever they scroll, stream, search, and discover. Capabilities include:

- · Paid media & paid social
- Organic social management
- SEO
- SEO for AI, ensuring brands surface where Gen Z increasingly searches, asks, and explores
- 4. Influencer Programs & Collabs: Creator Partnerships That Feel Real
- Z-Suite connects brands with creators Gen Z actually trusts. The team builds influencer programs

focused on tone, authenticity, and alignment — producing content that builds credibility, sparks conversation, and travels across platforms.

Said CCO Hauswirth, "Our generation has a sixth sense for cringe. "We're here to help brands stay in the sweet spot — where culture, creativity, and authenticity actually click."

Z-Suite is fully employee-owned and headquartered near Chicago.

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