

Influential Women Profiles Stephanie Kircher, CPM: A Leader in Property Management with a Heart for Community Service

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-- Driving Success Through Diversity,
Passion, and Purpose in Her Work and
Community Engagement

Orlando, Florida – Stephanie Kircher, CPM, has earned her reputation as a dynamic and results-oriented Regional Vice President at ZRS Management, leveraging over 23 years of extensive experience in the property management industry. Her impressive 21-year tenure with ZRS has seen her adeptly manage a diverse portfolio of assets, including lease-ups, mid-rise and high-rise buildings, value-add projects, fractured condo deals, and properties requiring bond compliance. Her influence extends to key markets

across Florida, the Carolinas, and the DMV, where she has consistently been recognized for her ability to stabilize underperforming assets and drive unparalleled operational excellence.



As a Certified Property Manager through the Institute of Real Estate Management (IREM), Stephanie is dedicated to upholding high-quality standards, maximizing revenue potential, and fostering strong, results-driven teams. Her career began as a Leasing Manager at JPI Companies, where she gained invaluable experience in leasing and marketing for large-scale communities. Since joining ZRS, her leadership has been celebrated with multiple accolades, including Regional Manager of the Year in 2019, Employee of the Year in 2012, and Property of the Year in 2011.

Stephanie's leadership philosophy emphasizes the importance of diverse teams and collaborative problem-solving. She believes in hiring individuals whose strengths complement her own, a principle that has guided her throughout her career. "Diversity fosters innovation,"

she asserts, “and together, we can achieve goals that surpass our individual capabilities.” Her commitment to community extends beyond her professional duties; she spearheaded the ZRS Gives Back campaign and actively participates in industry organizations, including serving on the Board of Directors for the Education Committee for IREM and the Advisory Board for Apartment Life.

One of the most defining moments in Stephanie’s career came during a crisis in Birmingham, Alabama, when a devastating fire displaced residents from their homes. Facing this challenge, Stephanie and her team worked tirelessly to support the affected families, going above and beyond to help reunite pets with their owners. This experience solidified her belief in the power of empathy and the importance of community within the realm of property management.

For women entering the property management field, Stephanie offers insightful advice: “Pursue your passions with genuine enthusiasm. It’s this passion that will help you navigate challenges and propel you toward long-term success.” Her commitment to mentorship is evident as she encourages young professionals to embrace their unique strengths and perspectives.

Outside of work, Stephanie is deeply committed to volunteerism, actively engaging with organizations like the Special Olympics and participating in school supply drives. She values quality time with her family and enjoys activities such as playing pickleball, which allows her to foster connections both at home and within her community.

Stephanie Kircher’s journey in property management exemplifies a blend of professional excellence, community involvement, and personal integrity. As she continues to lead with dedication and compassion, she leaves an indelible mark on the industry and the communities she serves.

Learn More about Stephanie Kircher:

Through her Influential Women profile, <https://influentialwomen.com/connect/stephanie-kircher>

Influential Women

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