

Human Resources (HR) Transformation Consulting Market Size, Share, Competitive Landscape and Trend Analysis Report

*The Business Research Company's
Human Resources (HR) Transformation
Consulting Global Market Report 2025 –
Market Size, Trends, And Global Forecast
2025-2034*

LONDON, GREATER LONDON, UNITED
KINGDOM, December 8, 2025

/EINPresswire.com/ -- "How Large Will

The [Human Resources \(HR\)](#)

[Transformation Consulting Market](#) Be By 2025?

Recently, there has been a swift advancement in the size of the human resources (hr) transformation consulting market. The market is projected to grow from \$15.9 billion in 2024 to \$18.88 billion in 2025, with a compound annual growth rate (CAGR) of 18.8%. Such growth during

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the historic period is a result of technological progress, demographic transitions, legislative modifications, and geopolitical incidents.

The market for human resources (hr) transformation consulting is predicted to exponentially grow in the coming years, projected to reach a value of \$36.41 billion in 2029, with a compound annual growth rate (CAGR) of 17.8%. This dramatic increase during the forecasted period is due to

developments in artificial intelligence, sustainability efforts, telecommuting patterns, digital transformation, and advancements in emerging markets. The predicted major trends for the forecasted period are the integration of AI, enabling remote work, emphasizing well-being, employing agile HR strategies, and leveraging talent analytics.

Download a free sample of the human resources (hr) transformation consulting market report:

<https://www.thebusinessresearchcompany.com/sample.aspx?id=15826&type=smp>

What Are The Major Driving Forces Influencing The Human Resources (HR) Transformation

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Human Resources (HR) Transformation Consulting
Global Market Report 2025



Consulting Market Landscape?

The increase in the utilization of remote and hybrid working models is anticipated to fuel the expansion of the human resources (HR) transformation consulting market in the future. These work setups, where teams collaborate smoothly from different locations through digital platforms and technologies, are gaining traction due to technological progress, evolving employment preferences, and the demand for flexibility in the face of global occurrences like the COVID-19 crisis. HR transformation consulting services tailored for remote or hybrid work scenarios strive to enhance HR strategies, procedures, and technologies to fully support geographically dispersed teams and facilitate smooth collaboration and engagement in virtual environments. For instance, AT&T Inc., a US-based telecom company, forecasted in February 2022 that the proportion of businesses adopting a hybrid work model, where personnel split their time between working remotely and in the office, will increase from 42% in 2021 to 81% by 2024. Thus, the proliferating adoption of remote and hybrid work models is spurring the growth of the human resources (HR) transformation consulting market.

Who Are The Top Players In The Human Resources (HR) Transformation Consulting Market?

Major players in the Human Resources (HR) Transformation Consulting include:

- Accenture plc
- International Business Machines Corporation
- Deloitte Touche Tohmatsu Limited
- PricewaterhouseCoopers International Limited
- Ernst & Young Global Limited
- KPMG International Cooperative
- Tata Consultancy Services Limited
- Capgemini SE
- Cognizant Technology Solutions Corporation
- McKinsey & Company Inc.

What Are The Key Trends Shaping The Human Resources (HR) Transformation Consulting Industry?

Prominent entities within the human resources (HR) transformation consulting industry are prioritizing progressive technologies such as artificial intelligence (AI) and automation. These technologies are being utilized to change conventional HR methods and spearhead digital transformation initiatives. AI and automation are used to streamline recruitment, enhance candidate experience, offer predictive talent analytics, personalize learning strategies, automate administrative tasks, and propel diversity and inclusion programs. In October 2023, for example, Ernst & Young Global Limited, a UK-based consultant firm, and International Business Machines Corporation, a United States-based technology firm, launched EY.AI Workforce. This HR solution makes use of AI abilities of IBM Watson, an IBM-developed computer system capable of answering questions in natural language. It revolutionizes HR functions and escalates productivity by merging IBM's automation technology with EY's HR expertise. This combination allows organizations to effectively incorporate AI into their fundamental HR processes and enables their workforce to concentrate on more strategic tasks, while routine tasks are

automated. It is expected that EY.AI Workforce will offer personalized solutions, improve efficiency, and stimulate innovation within their HR departments, signifying a notable progress in the use of AI in modernizing HR operations.

Market Share And Forecast By Segment In The [Global Human Resources \(HR\) Transformation Consulting Market](#)

The human resources (hr) transformation consulting market covered in this report is segmented –

- 1) By Type: Human Resource Technology Strategy, Human Resource Architecture And Change Management, Human Resource Vendor And Software Selection, Other Types
- 2) By Organization Size: Small And Medium Enterprises, Large Enterprises
- 3) By End User: Information Technology (IT) And telecommunications, Banking, Financial Services, And Insurance (BFSI, Healthcare, Retail And E-commerce, Other End Users

Subsegments:

- 1) By Human Resource Technology Strategy: Digital HR Transformation Strategy, HR Technology Roadmap Development, HR System Selection And Integration
- 2) By Human Resource Architecture And Change Management: Organizational Design And Restructuring, HR Process Reengineering, Change Management And Employee Engagement
- 3) By Human Resource Vendor And Software Selection: HR Software Evaluation And Selection, Vendor Management And Contract Negotiation, HR Software Implementation
- 4) By Other Types: HR Analytics And Reporting Strategy, Talent And Workforce Strategy, Compensation And Benefits Strategy

View the full human resources (hr) transformation consulting market report:

<https://www.thebusinessresearchcompany.com/report/human-resources-hr-transformation-consulting-global-market-report>

Human Resources (HR) Transformation Consulting Market Regional Insights

In 2024, North America led the market in HR transformation consulting. The report projected its growth and likewise covers regions such as Asia-Pacific, Western Europe, Eastern Europe, South America, the Middle East, and Africa in the HR transformation consulting market analysis.

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