

# ProFirst Training and Consulting Appoints Nick Pallas as Director of Digital Investigations

*Appointment expands ProFirst's social media and digital investigation capabilities for public safety pre-employment background investigations nationwide.*

NASHVILLE, TN, UNITED STATES, January 11, 2026 /EINPresswire.com/ -- [ProFirst Training and Consulting](#), LLC announced today the appointment of Nick Pallas as Director of Digital Investigations. Pallas will lead the firm's digital and social media investigation services supporting [public safety pre-employment background investigations](#) and sensitive hiring decisions nationwide.

Pallas brings a combined background in public safety investigations and social media insight. For the past two years, he has conducted public safety background investigations, gaining direct experience with investigative documentation, behavioral analysis, and legally compliant investigative practices. His work has included identifying online conduct, credibility indicators, and potential risk factors relevant to public safety hiring.

In addition to his investigative experience, Pallas has extensive expertise in social media strategy and digital analysis. His prior roles include managing large-scale digital campaigns across major platforms, overseeing multi-million-dollar budgets, and applying data-driven and AI-assisted research methods to analyze online behavior at scale.

As Director of Digital Investigations, Pallas will oversee social media and digital footprint investigations, develop standardized protocols, train investigators on lawful digital investigation practices, and conduct quality assurance reviews. He will also contribute to ProFirst's training and consulting programs related to digital investigations and emerging online risk trends.

ProFirst Training and Consulting provides background investigations, training, and consulting services to public safety agencies nationwide, emphasizing quality, consistency, and compliance with applicable legal standards.



ProFirst Training

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Nick Pallas, Director of Digital Investigations, ProFirst Training and Consulting

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