

Healthy Workforce Institute Launches Groundbreaking Healthy Workforce Framework™ Toolkit to Transform Healthcare Culture

OLDSMAR, FL, UNITED STATES, January 7, 2026 /EINPresswire.com/ -- The [Healthy Workforce Institute](#) (HWI) today announced the launch of the Healthy Workforce Framework™ Toolkit, a comprehensive evidence-based resource designed to help healthcare organizations eliminate bullying and incivility while building cultures grounded in respect, professionalism, and psychological safety.



With disruptive behaviors in healthcare at an all-time high and turnover rates continuing to climb, organizations are seeking actionable, sustainable solutions. The Healthy Workforce Framework™ provides a system-level roadmap that strengthens organizational accountability, equips leaders with essential skills, and empowers teams to take shared responsibility for creating a healthy workplace culture.

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This framework gives organizations the structure and strategy they've been missing. When systems, leaders, and teams all align toward the same goal, real culture change becomes possible.”

Dr. Renee Thompson

“Workplace incivility isn't just a people problem—it's a systems problem,” said Renee Thompson, DNP, RN, FAONL, FAAN, CSP®, CEO and Founder of the Healthy Workforce Institute. “This framework gives organizations the structure and strategy they've been missing. When systems, leaders,

and teams all align toward the same goal, real culture change becomes possible.”

The Toolkit includes:

- Three pillar guides: Strengthen Organizations, Equip Leaders, and Empower Teams
- Case studies from leading healthcare organizations
- Behavior scripts, tools, assessments, and implementation strategies
- Reflection questions and actionable steps for immediate impact

Early adopters of the framework—including University Hospital, Baptist Health Miami, and Kaiser Permanente Walnut Creek—have reported improved team cohesion, stronger communication, greater accountability, and reduced behavioral disruptions.

The Healthy Workforce Framework™ Toolkit is available now for download and can be integrated into leadership development programs, onboarding, culture initiatives, and organizational strategic plans.

"A healthy work culture doesn't happen by chance. It happens by intention, and with the right tools," Thompson added.

To download the Healthy Workforce Framework™ Toolkit, [visit here](#).

About the Healthy Workforce Institute

The Healthy Workforce Institute equips healthcare organizations, leaders, and teams with the skills, tools, and support needed to eliminate disruptive behaviors and cultivate professional, respectful work cultures. Through evidence-based programs, consulting, and leadership development, HWI has helped organizations across the country transform workplace relationships, improve retention, and strengthen team performance. Learn more at HealthyWorkforceInstitute.com.

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