

EWM Global examines how incentive and retention frameworks are shaping risk and resilience in financial markets

DAVOS, SWITZERLAND, January 26, 2026 /EINPresswire.com/ -- EWM Global, a TMF Group Company, has shared new insights on the role of incentive and retention frameworks in shaping behavior, risk and organizational resilience during an interview conducted at the World Economic Forum in Davos. Drawing on 25 years of experience supporting global financial institutions, the firm outlines how digital administration of complex reward structures helps organizations execute compensation strategies consistently and at scale.

During the interview, Wolfgang Schroter, CEO of EWM Global, addressed how incentive and retention frameworks influence decision making and risk appetite within financial institutions, at a time of heightened market volatility and regulatory scrutiny. While policy and governance models are often the focus of debates about stability, compensation structures remain one of the most direct mechanisms shaping behavior inside organizations.

Incentive and retention frameworks have historically evolved in response to periods of instability. The introduction of mandatory deferred compensation following the financial crisis and the increasing use of incentive alignment plans, with a strong focus on deferral, in asset management and private markets reflect ongoing efforts to align rewards with sustained performance. As these structures have evolved to become more sophisticated, spanning multiple jurisdictions and regulatory regimes, execution has become a defining challenge.

"Incentives are designed to influence behavior over time, but too often their impact is diluted by operational limitations. A digital administration platform allows firms to deliver complex reward structures with greater clarity, control and accountability." Wolfgang Schroter – CEO, EWM Global

Against this backdrop, EWM Global used the interview to highlight a significant development in its ability to support financial institutions at scale. Through its integration into the TMF Group, EWM Global and TMF Group now deliver a unique consolidated, end-to-end solution that connects incentive administration with fund services, entity management and global payroll under one operational framework.

This integrated model addresses a long-standing fragmentation in how complex compensation programs are delivered. By enabling seamless data flow from fund operations through incentive

calculations and into payroll execution, the combined EWM Global and TMF Group offering reduces data breaks, manages reconciliation, strengthens governance and supports consistent global execution. For firms managing multiple funds, entities and compensation cycles, the consolidated solution enables growth while controlling operational risk.

Further information on EWM Global's platform and integrated offering is available [here](#).

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About EWM Global

EWM Global, a TMF Group company, is a specialist provider of digital incentive and retention administration solutions for financial services firms. For 25 years, the company has supported the administration of complex incentive compensation structures, including deferred cash, equity, carried interest and co investment plans, helping organizations align rewards with long term value creation while reducing operational risk. Through a secure digital platform and specialist expertise, EWM Global delivers transparent, consistent and scalable administration of incentive programs.

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