

# 2026 Inspiring Workplaces Awards Finalists announced across Europe

*World's #1 PeopleFirst HR & Workplaces Awards - 2026 finalists include: Bobcat EMEA, Concentrix, COS, Hitachi Energy, Intelcia, ÖBB, SurveyMonkey and more*

LONDON, UNITED KINGDOM, March 19, 2026 /EINPresswire.com/ -- The Inspiring Workplaces Group (IW) is delighted to announce today their 2026 [Inspiring Workplaces Awards](#) finalists across Europe. This announcement brings these exceptional organisations one step closer to being named an official 2026 Inspiring Workplace across Europe.



Inspiring Workplaces Awards honours organisations that put their PeopleFirst, creating cultures of trust, purpose and belonging. More than just a great place to work, these workplaces empower individuals to thrive.

This year's finalists represent a diverse cross-section of organisations that are redefining what it means to put PeopleFirst in today's complex and rapidly evolving world of work. From innovative scale-ups to established global brands, each finalist has demonstrated an unwavering commitment to building cultures rooted in trust, inclusion, wellbeing and meaningful employee experience. Their stories showcase not just policies and programmes, but real impact, where people are empowered to thrive and performance follows.

Matt Manners, Founder, The Inspiring Workplaces Group, commented: "Over the past decade and more, we have seen extraordinary organisations step forward to prove that putting PeopleFirst is not a soft choice, it is a strategic one. In a world facing increasing economic uncertainty, technological disruption and difficult political challenges, the need for strong, PeopleFirst leadership has never been greater.

These finalists represent the very best of what PeopleFirst cultures can achieve. They are demonstrating that when organisations prioritise trust, inclusion, wellbeing and purpose, they don't just support their people, they strengthen performance, resilience and long-term impact. That is the future of work, and it's inspiring to see it in action."

### Being Named a Finalist

Entrants around the world submit the same entry form telling their PeopleFirst story. A rigorous form consisting of the six key elements that IW believes are fundamental to creating a PeopleFirst culture, and by extension an Inspiring Workplace. They are: Culture and Purpose; Leadership; Wellbeing; Inclusion & Belonging; Employee Voice; and Employee Experience.

Organisations of all sizes and industries enter a category defined by how many people are within the business.

These submissions are then sent to a local panel of independent expert judges who mark according to a clear scorecard. From the shortlisted finalists, the highest-ranked organisations will be announced as winners on May 21, 2026.

### The 2026 Inspiring Workplaces Finalists across Europe (in alphabetical order)

Accedia  
ARRISE  
Bobcat EMEA  
Burson  
Business Press  
Capi Money  
Colliers  
Concentrix  
COS Europe  
com  
Equativ  
EverHelp  
Flaconi GmbH  
Foundever  
GlobalLogic  
Hatch  
Hitachi Energy  
Intelcia  
MacPaw  
Manoeuvre  
N-iX  
Norgine  
ÖBB

OneStream Software  
PagerDuty  
Philip Morris International  
SurveyMonkey  
Swift  
TEAM LEWIS  
TELUS Digital  
Triodos Bank  
TTEC  
UPSTARS  
Xalient  
YouScan

#### Winners Announcement

The official Top 30 Inspiring Workplaces in Europe, along with individual category winners (by business size) and special recognition award winners, will be announced at the glamorous Gala Dinner at the iconic Troxy in London on May 21, 2026. Please visit our website to book your tickets and for more information.

#### Register Your Interest in The 2027 Inspiring Workplaces Awards Now

If you would like your organisation to have the chance of being named an Inspiring Workplace in one or across all regions (North America, Latin America, UK & Ireland, Europe, Asia, Middle East & Africa, Australasia), visit [here](#) to choose your region, find out more information on the process, and register your interest for 2027.

#### Sponsorship

There are various opportunities for organisations to partner with Inspiring Workplaces. For more information, please contact [matt@inspiring-workplaces.com](mailto:matt@inspiring-workplaces.com)

#### About Inspiring Workplaces Group

The Inspiring Workplaces Group is a global organisation dedicated to recognising and advancing PeopleFirst culture. Through its two flagship programmes: Certified PeopleFirst™ and the Inspiring Workplaces Awards. The organisation celebrates and certifies workplaces where people and performance thrive together.

Certified PeopleFirst™ is an independent workplace culture certification powered by anonymous employee insight, measuring belief in leadership, belonging at work and opportunities for growth. The Inspiring Workplaces Awards, established in 2015, recognise organisations demonstrating excellence in culture, leadership, wellbeing, inclusion and employee experience through a rigorous written submission and independent judging process.

Operating across North America, UK & Ireland, Europe, Asia-Pacific, Middle East & Africa and beyond, Inspiring Workplaces has recognised thousands of organisations and continues its

mission to change the world through the world of work.

Learn more at [www.inspiring-workplaces.com](http://www.inspiring-workplaces.com)

Matthew Manners

The Inspiring Workplaces Group Limited

+ +44 7799 876473

[email us here](#)

Visit us on social media:

[LinkedIn](#)

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