

New Workshop Addresses the Growing Risks of the Gaming–Gambling Convergence

Innovative Program Combines Strategic Foresight, Behavioral Insights, and Interactive Learning to Help Organizations Navigate Emerging Risks

MILWAUKEE, WI, UNITED STATES, May 12, 2026 /EINPresswire.com/ -- New Workshop Addresses the Growing Risks of the Gaming–Gambling Convergence

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Convergence Program Title

A new, forward-looking professional development workshop. “The Gaming–Gambling Convergence: A Supercharged Behavioral Loop” is now available in both in-person and online formats, offering professionals, educators, and organizations a powerful opportunity to understand and respond to one of the fastest-evolving behavioral and workplace challenges of the digital age.

“

You've got to know when to hold 'em, Know when to fold 'em, Know when to walk away, Know when to run.”

Kenny Rogers

Developed by James W. Schreier, Ph.D., SPHR, the

workshop explores how the merging of online gaming and gambling is creating what experts describe as a “supercharged behavioral loop,” blending entertainment, competition, financial risk, and psychological reinforcement into highly immersive experiences.

A Timely and Emerging Challenge

The convergence of gaming and gambling is not simply a trend. It represents a paradigm shift in how individuals engage with digital platforms. Today’s online environments increasingly combine game mechanics such as rewards, progression systems, and real-time feedback with financial

wagering, creating a hybrid experience that may lead to new forms of behavioral addiction and increased workplace risk.

Participants in the workshop will explore how this convergence is reshaping behavior across generations, particularly among younger users who are growing up in environments where gaming, social interaction, and financial risk-taking are increasingly indistinguishable.

Flexible Delivery: In-Person or Online

To meet the needs of diverse audiences, the program is offered in two formats:

- Full-Day In-Person Workshop – Ideal for seeking immersive, high-impact learning experiences with facilitated group discussions.
- 4-Session Online Program – A flexible alternative that allows participants to engage with the material over time while maintaining interaction and collaboration.

Both formats are designed to be highly experiential, with more than 50% of the program devoted to hands-on exercises, case discussions, and collaborative analysis.

What Participants Will Learn

Through a structured yet highly interactive approach, participants will develop the ability to:

- Identify emerging behavioral and organizational risks.
- Understand the psychological traits of the “gamer generation.”
- Apply strategic foresight tools, including [Paradigms](#), the Paradigm Curve, and the [Implications Wheel](#).
- Evaluate future scenarios and their potential impact.
- Assess workplace awareness, policies, and vulnerabilities.

Supercharged Behavioral Loop



Gaming-Gambling Convergence



Convergence Evaluator

- Design prevention strategies and targeted interventions.

The workshop integrates strategic exploration tools with real-world case studies, helping participants move beyond awareness to actionable insight.

A Dual Focus: Youth Awareness and Workplace Readiness

A distinguishing feature of the workshop is its intentional dual focus on both youth-related concerns and workplace implications surrounding the gaming–gambling convergence.

The first major perspective centers on youth, emerging adults, and the evolving digital environment. Participants explore how modern gaming systems increasingly incorporate gambling-like mechanics, reward loops, competitive progression systems, and social engagement structures that may normalize risk-taking behaviors at earlier ages. The workshop examines how these experiences may influence attention, decision-making, financial attitudes, resilience, impulsivity, and behavioral conditioning over time.

The workshop includes discussions of education, awareness, and prevention strategies, emphasizing the importance of digital risk literacy, early intervention, and proactive leadership approaches.

The second major perspective focuses on the workplace environment. Participants examine how convergence-related behaviors may affect employee performance, attention, absenteeism, financial stress, workplace relationships, and organizational culture. The workshop also addresses the growing importance of workplace policies, leadership awareness, and organizational response strategies as these issues become increasingly visible across industries.

The workshop's future scenario exercises intentionally integrate both youth and workplace perspectives, helping participants explore how today's behavioral trends may shape tomorrow's workforce, organizational culture, leadership challenges, and societal expectations.

Participants will engage in realistic case exercises, such as scenarios involving performance decline linked to gambling behaviors, to better understand how these issues manifest in workplace settings and how leaders can respond effectively.

The Convergence Evaluator: A Unique Value-Added Component

An innovative feature of the program is the optional "Convergence Evaluator," available as an enhanced discussion tool during the workshop or as a post-workshop resource.

The Evaluator is a structured, AI-supported analytical framework designed to:

- Generate insightful responses to workshop exercises

- Provide a benchmark for participant comparisons
- Expand discussion possibilities beyond initial group input

Built as a specialized “persona,” the Evaluator integrates:

- Strategic thinking and risk analysis frameworks
- Futurist Joel Barker’s paradigm and paradigm shift concepts
- Custom tools based on the Implications Wheel methodology, including exploratory and scoring components

Its purpose is not to replace participant thinking—but to challenge assumptions, broaden perspectives, and deepen learning.

Organizations may choose to incorporate the Evaluator:

- Live during workshop discussions to stimulate deeper dialogue
- After the program, as a reinforcement and reflection tool

Designed for Engagement and Impact

The workshop is intentionally designed to be interactive, practical, and thought-provoking.

Participants can expect:

- Small group discussions and facilitated dialogue
- Real-world case study analysis
- Scenario evaluation and prioritization exercises
- Strategic frameworks that translate directly into workplace application

Continuing Education (CE) credits may also be available, making the program suitable for professionals in fields such as human resources, behavioral health, leadership development, and organizational risk management.

Looking Ahead: Preparing for a Converging Future

As technology evolves, incorporating AI, virtual environments, micro-betting, and personalized engagement, the line between gaming and gambling will continue to blur. The result is a new behavioral ecosystem that organizations cannot afford to ignore.

This workshop equips participants not only to understand the current landscape but to anticipate future developments, assess their implications, and lead proactively in a rapidly changing environment.

The “Gaming–Gambling Convergence” workshop is now available for:

- Professional conferences and seminars
- Corporate and organizational training programs
- Educational institutions

- Government and policy-focused groups

Customized versions of the workshop may also be developed to align with specific audience profiles, professional, or organizational needs.

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