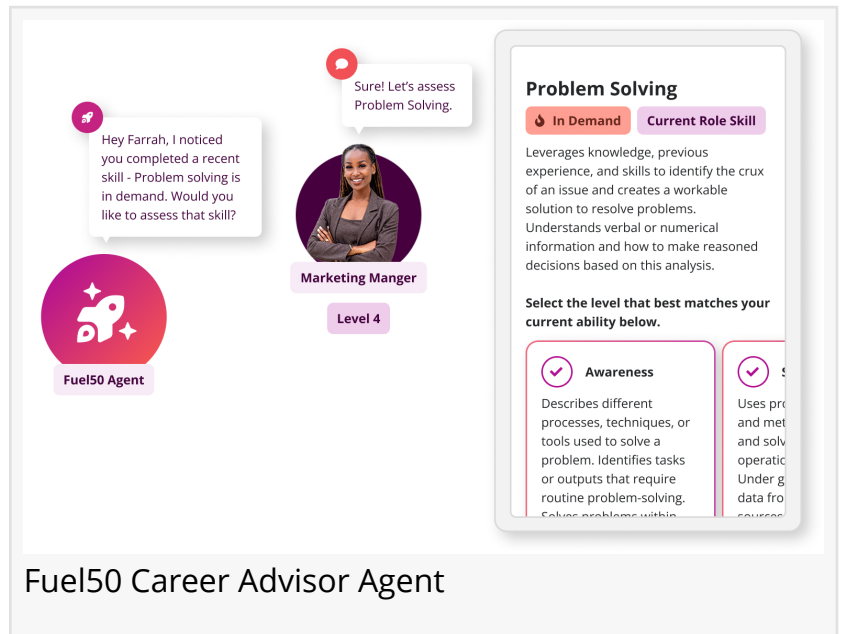


Fuel50 Launches Career Advisor Agent to Bring Trusted AI Career Guidance Into the Flow of Work

New employee-facing agent delivers explainable, skills-based career paths and proactive nudges directly in Microsoft Teams - without relying on black-box AI.

LAGUNA NIGUEL, CA, UNITED STATES, May 13, 2026 /EINPresswire.com/ -- Fuel50, the award winning skills-based talent intelligence leader, today announced the launch of its Career Advisor Agent, an AI-powered, employee-facing guide that helps people turn everyday career questions - from 'What's next for my career?' to 'What skills should I build, and which opportunities fit me best?' - into concrete, explainable guided next steps. Built on Fuel50's proven skills and career models rather than speculative AI, the Career Advisor Agent is the first release in the new Fuel50 Agents ecosystem.



Fuel50 Career Advisor Agent

“

..a coach, that intimately knows a colleague's interests and aspirations, guides them to update their skills and reflections as needed, and then proactively suggests development opportunities.”

Fuel50 Client, Large U.S. Financial Services Institution

As organizations rush to introduce AI into HR and talent systems, leaders are increasingly concerned about bias, explainability, and opaque systems influencing employee careers.

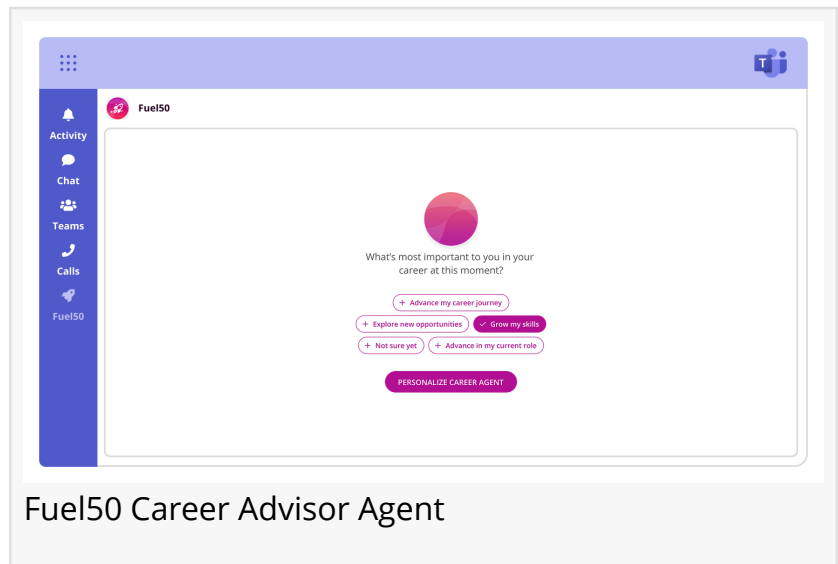
“Career guidance is a high stakes use case.” said Anne Fulton, CEO and Founder of Fuel50. “We built the Career Advisor Agent, so HR leaders never have to choose between innovation and trust. It gives employees modern, conversational guidance, but keeps the decision logic fully grounded in proven, bias-tested career frameworks.”

The agent follows Fuel50's human-expert-first AI approach, where expert-designed skills and

career models generate recommendations, and generative AI simply acts as the interface.

Expert models decide. Career paths, skills gaps, learning, gigs, mentors, and opportunities are generated by Fuel50's validated skills and career frameworks.

Generative AI is not the authority. Generative AI interprets the employee's question, retrieves the answer, and presents it back in natural language - with guardrails that prevent it from inventing or overriding expert logic.



Explainable by design. Recommendations can be traced back to transparent factors such as skills match, role requirements, and configured career frameworks, making it easier for HR to defend and govern AI-supported decisions.

"We flipped the usual pattern," said Sean Sampayo, Chief Product Officer of Fuel50. "Many agents let generative AI improvise career advice. Our Career Advisor Agent treats generative AI as the messenger. Human expertise, people science, and years of marketplace data decide the guidance for Fuel50; the AI simply makes it easier to access, understand, act on, and scale."

Fuel50's Career Advisor Agent meets people where they already work, embedding guidance directly into tools like Microsoft Teams.

In practice, that means an employee can ask: "What roles could I grow into next based on what I'm doing now?"

The agent returns potential roles, required skills, and recommended next steps — along with direct links to internal opportunities, learning, gigs, mentors, or Fuel50 Journeys.

The agent is also designed to be proactive. When signals change — such as new roles, completed projects, or emerging in-demand skills — it can surface timely nudges to help employees take the next step.

The result is continuous, in-the-moment career support, rather than a once-a-year development conversation.

"The Career Advisor Agent feels like a true career coach for our colleagues — a coach, that intimately knows a colleague's interests and aspirations, guides them to update their skills and

reflections as needed, and then proactively suggests development opportunities such as gigs or mentors. The agent makes it easy for colleagues to benefit from the various capabilities spread across the platform from a single interface and scales up the benefit to us as an organization.”
Fuel50 Client, Large U.S. Financial Services Institution

The Career Advisor Agent is developed under Fuel50’s responsible AI framework, including impact assessment, risk management, and continuous monitoring of model performance. The agent processes data that already exists within Fuel50’s platform — such as roles, skills, and profiles — and is designed to provide transparency into what the agent can access and how recommendations are generated.

The Career Advisor Agent is also the first chapter in the broader Fuel50 Agents roadmap, which will introduce additional agents focused on skills coaching, mobility, succession, skills intelligence, skills ontology curation, and leader support.

“Organizations don’t want AI theater — they want AI they can trust,” said Anne Fulton, CEO and Founder of Fuel50. “Career Advisor Agent delivers trusted, explainable career guidance directly where employees work.”

See the Career Advisor Agent in action at Fuel50’s webinar on June 10th 2026.

About Fuel50

Fuel50 is an award-winning skills intelligence platform and AI-driven talent marketplace that helps organizations build agile, future-ready workforces. By connecting people with personalized career pathways, internal opportunities, mentors, and learning – all grounded in validated skills data and people science – Fuel50 drives measurable gains in engagement, retention, and internal mobility while aligning talent growth with business strategy. Leading organizations around the world trust Fuel50 to power their shift to skills-based, AI-ready talent and more human, future-focused career experiences.

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