

As Global Leaders Call for Human-Centered AI, Vera Says the Missing Variable Has Been Hiding in Plain Sight

From the Vatican to Silicon Valley, a growing consensus is emerging: technology alone will not determine the future. Human systems will.

ATLANTA, GA, UNITED STATES, June 8, 2026 /EINPresswire.com/ -- From the Vatican to Silicon Valley, a powerful new consensus is taking shape around artificial intelligence. Pope Leo XIV's newly released [encyclical Magnifica Humanitas](#), AMD CEO Lisa Su's recent remarks on the future of AI, and a growing body of workforce research all point to the same conclusion: technology alone will not determine what comes next. People will.



Vera Corporate Company Logo

Vera is a company built on understanding the human factors that drive organizational performance and this moment represents more than a cultural conversation, it represents one of the most significant leadership challenges facing organizations today. While companies invest heavily in AI capabilities, Vera believes many remain dangerously underprepared for the human realities that will determine whether those investments succeed or fail.

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*Dr. Ghazaleh Samandari,
Ph.D., Vera Co-Founder.*

In his landmark encyclical Magnifica Humanitas, Pope Leo XIV warned against allowing artificial intelligence to eclipse human dignity, calling on society to ensure that technological advancement remains anchored in human responsibility, judgment, and the common good.

Just days later, [AMD CEO Lisa Su delivered a similar](#)

[message](#) to graduates at MIT, reminding them that "technology itself does not decide what the future looks like. People do."

Vera is dedicated to measuring and strengthening the human dynamics that drive organizational performance, and these statements reflect a reality it has been helping leaders navigate for years.

"Organizations are spending billions of dollars preparing their technology for AI," says Dr. Ghazaleh Samandari, co-founder of Vera, and longtime behavioral scientist. "Far fewer are asking whether their human systems are ready. Trust, adaptability, resilience, decision quality, psychological safety, leadership effectiveness, collaboration, these are the variables that determine whether AI creates value or amplifies dysfunction."

The conversation mirrors growing research showing that technological revolutions do not succeed because of technology alone. [Studies examining the Industrial Revolution](#) and previous waves of transformation consistently demonstrate that organizational structures, workforce adaptation, and social systems ultimately determine who benefits and who falls behind.

Yet many organizations continue to evaluate AI readiness primarily through technical capabilities. According to Vera, this creates a dangerous blind spot.

"As AI takes over more routine tasks, human capabilities become more—not less—valuable," says Samandari. "Judgment. Creativity. Meaning-making. Ethical decision-making. Trust. These are not peripheral to performance anymore. They are becoming differentiators."

Vera's platform was built around a simple premise: performance is ultimately a human outcome. While AI can process information at unprecedented scale, organizations still depend on people to build trust, navigate uncertainty, collaborate across differences, and make decisions that algorithms cannot. This perspective is increasingly resonating across sectors.

"From faith leaders warning about the preservation of human dignity, to technology executives emphasizing human responsibility, to business researchers studying the workforce implications of AI, the sentiment seems clear," comments Julie Cropp Gareleck, co-founder of Vera. "The question is no longer whether AI will transform work. The question is whether organizations understand the human conditions required for that transformation to succeed."

About Vera

Vera helps organizations measure, understand, and strengthen the human dynamics that drive sustainable performance. By providing visibility into the behavioral and relational factors that influence organizational effectiveness, Vera enables leaders to make better decisions about culture, leadership, team performance, and workforce resilience in an increasingly AI-driven world.

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