

Influential Women Spotlights Carol J. Carter: Advancing Construction Leadership With Integrity and Purpose

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[/EINPresswire.com/](https://EINPresswire.com/) -- Bringing More Than 25 Years of Construction Expertise, Strategic Vision, and People-Focused Leadership to Build Successful Projects and Stronger Communities Carol J. Carter is a Senior Construction Project Manager in Palm Beach Gardens, Florida, whose career reflects more than 25 years of leadership, resilience, and dedication to the construction industry. Through extensive experience in commercial development, healthcare facilities, and educational construction, Carol has established herself as a trusted professional known for guiding complex projects from concept to completion while bringing teams together through collaboration and purpose.



With a unique blend of technical expertise, strategic vision, and people-first leadership, Carol has played an important role in shaping the built environment of Palm Beach County and surrounding communities. Her ability to manage multimillion-dollar projects, navigate challenges, and create effective partnerships has defined a career built on operational excellence and a commitment to raising industry standards.

Throughout her professional journey, Carol has held key leadership positions with commercial, residential, and industrial construction companies. Each role has strengthened her understanding of project management, team development, and the importance of communication across every stage of the construction process. She believes that successful projects are not only measured by completion timelines and budgets but also by the

relationships and trust developed along the way.

Carol earned a Bachelor of Science in Construction Management from the University of Cincinnati and a Bachelor of Arts in Ministry from Freedom Seminary. She also holds a Certified Addiction Professional (CAP) License through the Florida Certification Board. Her diverse educational background reflects her commitment to both professional excellence and serving others through leadership, mentorship, and compassion.

Outside of the job site, Carol remains deeply involved in her community through volunteer teaching and counseling based on Christ-centered principles. Her approach to leadership is rooted in faith, integrity, and the belief that strong teams are built through respect, encouragement, and a shared sense of purpose.

Carol attributes her success to relentless hard work, determination, and pride in the quality of everything she builds. Throughout her 25 years in construction, she has approached every project with honesty, trustworthiness, and a genuine passion for creating meaningful results. Her willingness to go above and beyond has helped establish her reputation as a dependable leader who consistently brings dedication and authenticity to every environment she enters.

While her strong work ethic has often pushed her to give her best effort, Carol has also learned the importance of balance. She recognizes that effective leadership requires understanding people's strengths, respecting individual limits, and creating an environment where team members feel valued. For Carol, consistency has been one of the greatest contributors to her success—showing up with the same commitment, integrity, and determination in every situation.

One of the most influential moments in Carol's career came early on when she learned the importance of using her voice and standing firm in her abilities. While working on a job site, she experienced a situation where her direction was dismissed because she was a woman in a traditionally male-dominated field. Although the experience was challenging, it became a defining moment that strengthened her confidence and leadership approach.

After recognizing the difficulty of the situation, a general superintendent followed her and offered encouragement that stayed with her throughout her career. His message was simple: "Don't lose it." Carol carried those words forward as a reminder to protect the determination, passion, and drive that have fueled her professional journey.

That experience helped Carol understand that other people's reactions do not determine her value or capabilities. Instead, she learned the importance of responding with confidence, maintaining professionalism, and continuing to pursue her goals regardless of obstacles or assumptions. The support she received from leaders who recognized her potential helped shape the way she now encourages others.

For young women entering the construction industry, Carol emphasizes the importance of confidence, resilience, and finding their voice. She encourages women to recognize that they belong in the industry and to approach every opportunity with professionalism and determination.

She also highlights the importance of understanding how to lead people effectively. Construction requires collaboration among many individuals, and Carol believes that successful leaders must understand both their own strengths and the strengths of their teams. By building trust, communicating clearly, and bringing people together, leaders can create stronger outcomes and more successful projects.

Throughout her career, Carol has faced significant challenges, including navigating advancement opportunities and rebuilding after the 2008 market crash. After experiencing a major professional setback, she worked diligently to rebuild her career and eventually returned to a Senior Project Manager role. She views that journey as a reminder of the power of persistence and resilience.

Carol also recognizes that the construction industry has become increasingly dynamic, with professionals often moving between companies, locations, and organizational cultures. Having built her career across Ohio, North Carolina, and Florida, she understands the importance of adaptability and continuous growth. These experiences have strengthened her ability to work with diverse teams and navigate change effectively.

At the center of Carol's leadership philosophy is the belief that relationships are essential to success. She values the trust, communication, and teamwork developed between project teams, subcontractors, clients, and communities. While some may view construction as strictly transactional, Carol believes authentic relationships are what truly move projects forward.

Faith is the foundation that guides Carol's personal and professional life. She credits her relationship with Jesus Christ as a source of strength, direction, and perspective through both challenges and achievements. Her faith has shaped her commitment to treating others with compassion, kindness, and respect.

Carol also finds deep fulfillment in the purpose behind construction itself. She enjoys seeing teams transform ideas into tangible spaces that serve communities. Educational projects hold a special meaning for her because she thinks about the children who will learn and grow in those environments. On some projects, she has incorporated Bible verses into concrete walkways as a meaningful expression of encouragement and faith.

For Carol, faith, integrity, teamwork, and purpose are the core values that guide her decisions and leadership. She believes resilience comes not only from perseverance but also from seeking guidance, maintaining perspective, and finding clarity through challenging moments.

Beyond her construction career, Carol is an author and artist. She is currently working on a book and hopes to publish it in the future, while also pursuing creative projects through artwork and visual expression.

Driven by collaboration, perseverance, and purpose, Carol J. Carter continues to make an impact through the structures she helps create, the professionals she mentors, and the communities she serves. Her career represents a commitment to building not only stronger spaces but also stronger people and lasting relationships.

Learn More about Carol J. Carter:

Through her Influential Women profile, <https://influentialwomen.com/connect/Carol-Carter>

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