

Midwest Employers Seek HR Relief as Workforce Demands Grow

WorkSmart Systems reports growing demand from businesses looking to simplify HR

INDIANAPOLIS, IN, UNITED STATES, August 6, 2026 /EINPresswire.com/ -- Small and mid-sized businesses across the Midwest are rethinking how they manage human resources as expanding workforce demands pull business leaders further away from running their companies.

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Matt Thomas, President & CEO of WorkSmart Systems

WorkSmart Systems, an Indianapolis-based Professional Employer Organization (PEO), is seeing increased demand from [employers seeking help with payroll](#), [employee benefits](#), [HR compliance](#), recruiting, and other HR responsibilities that have grown more complex in recent years.

Founded in 1998, WorkSmart Systems partners with more than 500 client companies and supports over 14,000 worksite employees across Indiana, Ohio, Illinois, Michigan, and Kentucky. Through integrated payroll, HR, benefits

administration, compliance, and risk management services, WorkSmart helps employers streamline HR while maintaining control of their workforce and company culture.

"Many business owners reach a point where HR is taking more time than running the business itself," said Matt Thomas, President & CEO of WorkSmart Systems. "They're looking for a partner that can simplify the day-to-day, reduce risk, and give their leadership teams the time and confidence to focus on growing the business."

Industries including construction, manufacturing, healthcare, professional services, education, and local franchise operations are increasingly turning to strategic HR partnerships to navigate evolving employment regulations, strengthen employee benefits, and support growing workforces without building large internal HR departments.

"Today's employers need more than payroll processing," Thomas added. "They need experienced HR guidance that helps them support employees, stay compliant, and build stronger organizations."

For more information about WorkSmart Systems, visit www.worksmartpeo.com.

To schedule an interview, contact Amanda Parker at 317-527-6774 or amanda@thecaway.com

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