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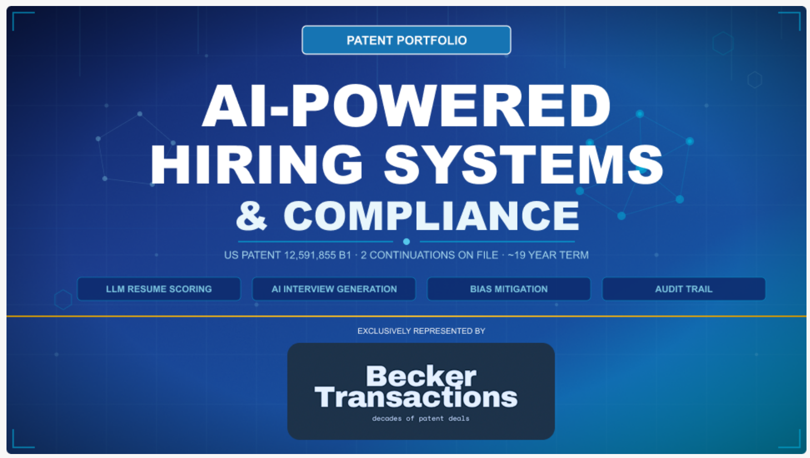
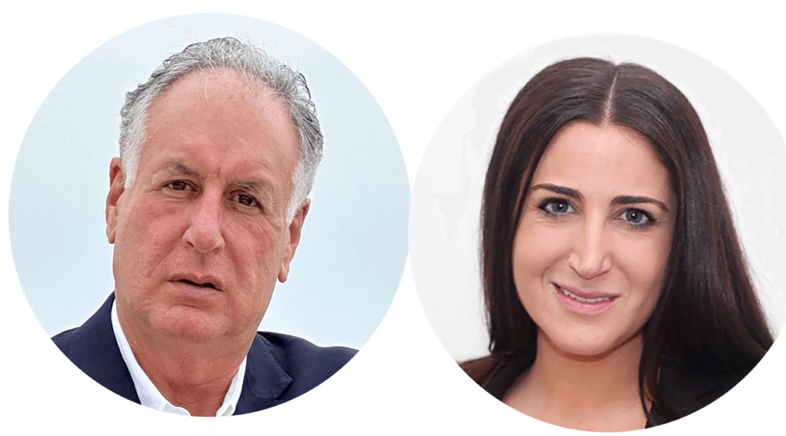
Becker Transactions Announces Offerday AI Patent Portfolio Defining the Future of Compliant AI-Powered Hiring

LOS ANGELES, CA, UNITED STATES, August 10, 2026 /EINPresswire.com/ -- OfferDay AI Inc., a company pioneering AI-driven hiring decision systems built on large language model technology, today announced the availability of its granted US patent and two continuation applications on file, exclusively represented by Becker Transactions, the world's leading patent brokerage firm, for acquisition or licensing. The portfolio, anchored by US Patent No. 12,591,855 B1, granted March 31, 2026 covers the end-to-end methodology by which employers screen, interview, score, and select candidates using AI.





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The OfferDay AI patent covers a comprehensive, multi-component AI hiring management system comprising three large language model subsystems operating in concert: a resume analysis LLM that scores candidates on both hard qualifications and soft criteria, an interview generation and analysis LLM that dynamically creates and conducts AI-powered candidate interviews, scoring responses in real time against criteria derived from the job listing; and an ApplicantIQ Score generator running in a segregated virtual machine that combines resume and interview scores through a weighted algorithm trained on historical candidate performance data to produce a single composite fitness score. The system integrates with existing applicant tracking systems via API and provides employer users with a configurable administrative dashboard to set scoring thresholds, review candidate fitness across all dimensions, and automate downstream hiring actions.

"Enterprise hiring is undergoing a fundamental shift, AI is doing the work that humans used to do in screening and interviewing, but the legal framework has not caught up to the technology," said Robert Ashjian, Founder and CEO of OfferDay AI Inc. "We built this system to solve that gap, not just to make hiring faster and smarter, but to make it auditable, transparent, and defensible. The patent family we have developed covers both the core AI hiring methodology and the bias mitigation and audit trail infrastructure that every company deploying AI in hiring will need to own."

The portfolio is being offered at a time of accelerating legal and regulatory demand for documented, defensible AI hiring methodology. With active lawsuits and regulatory changes with respect to the use of Hiring and AI, these converging pressures make the OfferDay AI patent family — the only granted patent covering both LLM-based AI hiring systems a time-sensitive strategic asset for any platform operating in this space.

"The AI hiring market is at an inflection point identical to what we saw in cybersecurity IP a decade ago, the regulatory environment has outpaced the technology, and the companies that own the foundational methodology patents will control the compliance narrative for the next generation of enterprise hiring", stated Dean Becker, Chairman of Becker Transactions.

The OfferDay AI patent portfolio is unencumbered, fully assignable, and carries approximately 19 years of remaining patent term. The issued patent contains 20 claims across system and method categories, covering three integrated LLM subsystems and seven patented drawing sheets. The two continuation applications expand the family with bias mitigation and regulatory compliance claims that track the legislative trajectory. Collectively, the portfolio secures the intellectual foundation for the next generation of compliant AI hiring infrastructure.

ABOUT OFFERDAY AI:

OfferDay AI Inc. is a San Diego-based AI company developing next-generation hiring decision systems built on large language model technology. The company's platform is designed to transform the enterprise recruiting process through AI-powered resume scoring, dynamic interview generation, composite candidate fitness assessment, and integrated bias mitigation and regulatory compliance infrastructure. OfferDay AI holds US Patent No. 12,591,855 B1 and two continuation applications on file covering its core AI hiring methodology and regulatory compliance framework.

About Becker Transactions

Becker Transactions is a world leading patent brokerage firm expertly led by Dean Becker and Olivia Becker, a father daughter team, who bring a rich family legacy of navigating complex intellectual property transactions. Our team has collectively facilitated over $11 billion USD in intellectual property transactions. With decades of experience collaborating with inventors, government agencies, top research institutes, universities, and major corporations, we specialize in technology monetization. We excel at identifying essential intellectual property assets and connecting them with strategic buyers seeking competitive advantages.

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