

Praveena Gregory, Recognized By Influential Women, Drives Payroll Excellence Through Leadership And Innovation

GLENDAL, AZ, UNITED STATES, August 10, 2026 /EINPresswire.com/ -- Senior Payroll Manager Combines More Than Two Decades of Experience, Technology Expertise, and a Commitment to Delivering Accurate Payroll While Leading Process Optimization

Glendale, Arizona — Praveena Gregory serves as Senior Payroll Manager at KinderCare, one of the largest providers of early childhood education and child care in the United States, where she oversees payroll processing for approximately 45,000 weekly and bi-weekly employees through the Workday platform. In addition to leading large-scale payroll operations, she spearheads payroll optimization initiatives designed to improve efficiency, strengthen compliance, and enhance the employee experience through accurate and timely payroll delivery.



Praveena's journey into payroll began thousands of miles away in the Fiji Islands, where she started her career in the tourism industry as a cashier and payroll clerk at a handicraft store. It was there, while personally distributing employee paychecks, that she discovered a passion for payroll that would shape her professional future. Recognizing the important role payroll plays in people's lives, she committed herself to building a career centered on accuracy, trust, and service.

After relocating to the United States with a high school education from Indian College and Methodist School in Fiji, Praveena steadily advanced her expertise through continuous learning and professional development. Today, she brings more than 20 years of payroll experience to her leadership role and holds the prestigious Certified Payroll Professional (CPP) designation,

along with multiple Workday certifications in Payroll, Reporting, and Time and Attendance. She is also an active member of the Payroll Leader Network, where she collaborates with industry professionals to advance payroll best practices.

Praveena attributes her success to her unwavering drive for operational excellence and a simple guiding principle: delivering accurate payroll on time, every time. She approaches every payroll cycle with the understanding that employees depend on receiving accurate compensation, making precision and reliability central to her work. Equally important is maintaining compliance with evolving payroll regulations, tax laws, and organizational policies to ensure both employees and the business are protected.

One of the most influential pieces of career advice Praveena has received is to lead with authenticity and remain true to herself. She believes effective leadership is not about perfection but about having the courage to uphold personal values while supporting and developing others. She also encourages leaders to remain resilient, stay curious, and recognize the lasting impact they can have by leading with integrity.

Praveena encourages young women entering the payroll profession to believe in themselves and never give up. Having started her own career as a payroll clerk, she understands that success often requires persistence, hard work, and the willingness to overcome challenges. She emphasizes that payroll accuracy is the foundation of employee trust, noting that every paycheck represents more than a transaction—it reflects confidence in the organization and the professionals responsible for processing it.

Looking at the future of payroll, Praveena believes one of the industry's greatest challenges is helping organizations successfully navigate change management, particularly as new technologies and evolving business processes continue to reshape the workplace. At the same time, she sees significant opportunities to optimize and automate manual payroll functions while maintaining strict compliance with payroll regulations and tax requirements. By embracing technology responsibly, she believes organizations can improve efficiency without compromising quality or accuracy.

The values that guide Praveena both professionally and personally are gratitude and grace. She lives by the philosophy, "Be grateful when things go your way, and be graceful if they do not." Throughout her career, she has learned that success and setbacks are both valuable teachers. By approaching each with humility, resilience, and professionalism, she continues to inspire those around her while leading with consistency and compassion.

Through her dedication to operational excellence, continuous improvement, and people-first leadership, Praveena Gregory continues to make a meaningful impact on the payroll profession, ensuring thousands of employees receive accurate, timely compensation while helping organizations build stronger, more efficient payroll operations.

Learn More about Praveena Gregory:

Through her Influential Women profile, <https://influentialwomen.com/connect/Praveena-Gregory>

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