

Thrive PEO Named to Inc. 5000 for Second Consecutive Year

Tulsa-based PEO earns back-to-back recognition among America's fastest-growing private companies

TULSA, OK, UNITED STATES, August 11, 2026 /EINPresswire.com/ -- [Thrive PEO](#) has been named to the 2026 [Inc. 5000](#), earning a place among America's fastest-growing private companies for the second consecutive year.

Thrive ranked No. 1,896 nationally with three-year revenue growth of 182%, following its Inc. 5000 debut at No. 864 in 2025. The back-to-back recognition marks another milestone in a remarkable trajectory for a company founded in Tulsa just six years ago.



Thrive PEO Celebrates Second Consecutive Inc. 5000 Recognition

The Inc. 5000 is widely regarded as a benchmark of entrepreneurial performance, recognizing private companies that have demonstrated the rare ability to translate ambition into sustained, measurable growth.

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Thrive PEO was founded on March 1, 2020, as the COVID-19 pandemic was beginning to fundamentally reshape the workplace. Rather than replicate the traditional PEO model, Thrive entered the market with a different premise: HR could be sophisticated without being impersonal, and exceptional service could become a competitive advantage rather than a cost of doing business.

That philosophy has helped propel Thrive from a Tulsa startup into a rapidly growing PEO serving businesses and their employees across more than 40 states, Puerto Rico, and Hawaii. The company provides an integrated approach to payroll, employee benefits, HR and

compliance, workers' compensation, retirement plans, workforce technology, and the broader responsibilities that come with being an employer.

For CEO Jon Scoggins, the company's second appearance on the Inc. 5000 is significant not simply because Thrive continues to grow, but because of what is driving that growth. "The number we care most about isn't our ranking - it's the number of businesses that continue to trust us with their people," Scoggins said. "We built Thrive around a fairly simple idea: if we take exceptional care of our clients, build a team that genuinely cares about the work, and never allow growth to become an excuse for mediocre service, the business results will follow. Six years later, that idea is still working."

Scoggins added, "There are much easier ways to grow a company than trying to change what people expect from an entire industry - but that has always been the opportunity we saw. We don't want to be another PEO. We want to build the company that makes businesses expect more from one."

Thrive's growth comes as employers face increasingly complicated decisions surrounding healthcare costs, workforce regulation, talent, technology, and the employee experience. For small and midsize businesses in particular, those pressures have increased demand for partners capable of providing sophisticated workforce infrastructure without sacrificing accessibility or personal service.

Despite its expanding national footprint, Thrive remains firmly rooted in Tulsa. The company credits much of its identity to the city where it was founded - an approach to business built around relationships, accountability, responsiveness, and doing what you say you are going to do.

Two consecutive Inc. 5000 appearances suggest that philosophy is scaling.

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About Thrive PEO

Thrive PEO is a full-service Professional Employer Organization headquartered in Tulsa, Oklahoma, providing small and midsize businesses with integrated solutions spanning payroll and tax administration, employee benefits, human resources and compliance, workers' compensation and risk management, retirement plans, and workforce technology. By combining

sophisticated HR capabilities with highly responsive, personal service, Thrive helps businesses create better workplaces, navigate the complexities of being an employer, and focus on what they do best.

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