

Influential Women Highlights Nigerian American Executive And The Love Genome™, Positioning Love As Key To Human Flourish

ARLINGTON, TX, UNITED STATES, August 12, 2026 /EINPresswire.com/ -- 2026 Influential Women Honoree, ForbesBLK Member, and Founder of The Love Genome™ Introduces a New Vision for Leadership, Organizational Transformation, and the Future of Human Development

FORT WORTH, Texas — (August 7, 2026) — What if the greatest innovation of the next generation isn't another technology — but a better understanding of what makes people flourish?

That is the question driving Felicia “Tosin” Johnson, a Nigerian American executive leader, organizational development strategist, researcher, entrepreneur, and social impact advocate whose work is redefining how leaders, organizations, families, and communities understand human development.



Recognized as a 2026 Influential Women Honoree, featured in Influential Women Magazine, and now a proud ForbesBLK member, Johnson is introducing the world to The Love Genome™ — a pioneering human development framework that explores how love becomes virtue, virtue becomes character, character shapes leadership and relationships, and together they create the conditions for human flourishing.

“We’ve spent decades studying intelligence, personality, motivation, and performance. I believe the next frontier is understanding how love becomes visible in the way we lead, build organizations, raise families, and shape society.”

— Felicia Tosin Johnson

A Framework Born from a Lifetime of Leadership
Johnson's journey has never followed a conventional path.

Beginning her professional career in Nigeria before relocating independently to the United States, she worked frontline roles as a Passenger Service Agent at Hartsfield-Jackson Atlanta International Airport and in high-volume logistics before rising into executive human resources and organizational leadership with globally recognized organizations, including Amazon and Lear Corporation.

At Amazon, she supported more than 4,000 employees, led people operations for teams of up to 3,500, and spearheaded Amazon Community Project 23, a district-wide initiative that expanded educational opportunities and received regional media recognition. At Lear Corporation, she led initiatives that improved onboarding, workforce systems, employee engagement, payroll accuracy, operational efficiency, and AI-enabled HR transformation.

Yet, despite years of measurable business success, Johnson found herself returning to one enduring question:

What truly allows people — not just organizations — to flourish?

That question became the foundation of The Love Genome™.

More Than a Book — A New Framework for Human Flourishing

Unlike traditional leadership models that begin with productivity or performance, The Love Genome™ begins with a different premise:

Love is the source.

From that source emerge the virtues that shape character, leadership, relationships, cultures, institutions, and ultimately, the flourishing of individuals and societies.

Drawing from organizational psychology, leadership studies, behavioral science, ethics, lived experience, and interdisciplinary research, The Love Genome™ presents a universal framework for understanding how human development unfolds across every dimension of life.

Its foundational architecture proposes:

Love is the Source.

Virtues are the Genes.

Character is the Expression.

Relationships are the Ecosystem.

Human Flourishing is the Outcome.

“Empathy is not softness — it is strategy. Reinvention is not a setback — it is a strategy. Human

flourishing is not an accident — it is something we can intentionally cultivate.”

The flagship manuscript, The Love Genome™: Volume I – The Foundational Framework, has evolved into a comprehensive work exceeding 1,200 manuscript pages, introducing a complete conceptual architecture designed for application across leadership, education, organizational development, nonprofit work, healthcare, community development, and personal growth.

Building an Ecosystem Around One Vision

Rather than existing as a standalone publication, The Love Genome™ serves as the intellectual foundation for Johnson’s growing ecosystem of organizations.

Through PathLights Global LLC, she helps organizations strengthen leadership capability, organizational effectiveness, workforce transformation, and human-centered cultures.

Through Boat of Life Inc., she advances dignity-centered initiatives that support individuals and families navigating life transitions.

Through The Workforce Lens™, she publishes research and thought leadership exploring leadership psychology, organizational behavior, ethics, and the future of work.

Together, these organizations represent practical applications of a single mission:

Helping people and organizations flourish.

Why It Matters Now

As artificial intelligence rapidly transforms nearly every industry, Johnson believes the greatest opportunity facing leaders is not choosing between technology and humanity—but integrating both.

“Technology can accelerate productivity. It cannot replace character. The organizations that thrive in the future will be those that understand that innovation and empathy are not competing priorities — they are complementary strengths.”

She argues that the next era of leadership will require organizations to invest as intentionally in trust, dignity, belonging, character, and ethical decision-making as they do in automation and digital transformation.

Recognition Reflecting a Growing Global Voice

Johnson’s recent recognitions reflect the growing influence of her work and ideas, including:

2026 Influential Women Honoree

Featured in Influential Women Magazine (2026)

ForbesBLK Member

Executive leader in Human Resources, Organizational Development, and Workforce Transformation

Founder of The Love Genome™

CEO of PathLights Global LLC

Founder of Boat of Life Inc. (501(c)(3))

While these honors celebrate professional achievement, Johnson believes her greatest contribution is still ahead.

“Titles are temporary. Frameworks can outlive us. My hope is that The Love Genome™ becomes a lasting contribution that helps future generations build healthier leaders, stronger organizations, and more compassionate communities.”

Looking Ahead

With the forthcoming public launch of The Love Genome™, Johnson plans to expand the framework into executive education, organizational consulting, leadership development, academic research, certification programs, community initiatives, and global partnerships.

Her vision is ambitious yet deeply personal:

To establish a common language for understanding how people flourish — and to inspire leaders across every sector to create cultures where dignity, character, empathy, and excellence coexist.

As Johnson often reminds audiences:

“People may forget what you accomplished, but they rarely forget how you made them feel.”

And perhaps her most enduring message:

“We are always teaching others what love means — not simply by what we say, but by what we repeatedly choose to do.”

Learn More about Felicia Tosin Johnson:

Through her Influential Women profile, <https://influentialwomen.com/connect/Felicia-Johnson>

Influential Women

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Influential Women
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