

TalentoHC Strengthens Leadership Team with Key Executive Appointments

Ben di Grazia joins as Chief Commercial Officer, Andrea Rodriguez is appointed President of TalentoHC, and John Huff joins as Vice President of Finance.

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[TalentoHumanCapital](#) (TalentoHC) is a global human capital firm providing retained executive search, middle management and professional search, RPO, staff augmentation, nearshore workforce solutions, and human capital consulting services.

Today, TalentoHC announced a series of leadership appointments designed to strengthen its commercial and financial leadership, support continued expansion, and position the company for its next phase of growth.

Ben di Grazia has joined TalentoHC as Chief Commercial Officer, Andrea Rodriguez has been appointed President of TalentoHC, and John Huff has joined the company as Vice President of Finance. Juan Gaitan continues to serve as Chief Executive Officer of TalentoHC.

Together, these appointments strengthen TalentoHC's leadership structure as the company continues to scale its executive search, professional search, workforce solutions, and human capital consulting capabilities.

Ben di Grazia Appointed Chief Commercial Officer

Di Grazia brings approximately 20 years of experience across recruiting, business development, operations, and organizational leadership. He has a proven track record of building and scaling high-performing teams, strengthening commercial operations, improving performance, and driving sustainable revenue growth.



TalentoHC is a global human capital firm



TalentoHC's leadership team: Andrea Rodriguez, Ben di Grazia, John Huff, and Juan Gaitan.



These appointments strengthen TalentoHC at an important point in our growth. Together, this leadership team positions TalentoHC to execute with greater focus, discipline, and impact.”

Juan Gaitan, CEO, TalentoHC

As Chief Commercial Officer, di Grazia will lead TalentoHC's commercial organization, overseeing business development, client acquisition, go-to-market strategy, sales execution, delivery alignment, and overall commercial performance. Working closely with Rodriguez and the executive leadership team, he will focus on deepening strategic client partnerships and building the scalable processes, systems, and capabilities that support TalentoHC's continued growth.

“Ben joins TalentoHC at an important point in our

evolution. He understands that sustainable growth requires more than momentum; it requires clear strategy, accountable leadership, disciplined execution, and strong alignment across sales and delivery. His experience building high-performing teams and scalable commercial organizations will be invaluable as we continue growing our platform.”

— Andrea Rodriguez, President of TalentoHC

“I am excited to join TalentoHC at a time when the organization has both a strong foundation and significant opportunity ahead. The company has built a differentiated platform grounded in specialized expertise, meaningful customer relationships, and an ambitious vision for growth. I look forward to working with Andrea, Juan, and the broader team to strengthen our commercial systems, create greater alignment across the organization, and support sustainable growth at scale.”

— Ben di Grazia, Chief Commercial Officer of TalentoHC

Andrea Rodriguez Appointed President of TalentoHC

As President, Rodriguez will oversee the strategic direction and continued growth of TalentoHC's executive search, professional search, RPO, workforce solutions, and human capital consulting business. She will partner closely with di Grazia and the company's leadership team to advance key initiatives across TalentoHC's markets, strengthen operational alignment, and support the continued development of its teams and service offerings.

“It has been an incredible honor to help build and lead the commercial side of TalentoHC. As President, I look forward to continuing that work from a broader strategic perspective while partnering with Ben and our leadership team as we pursue the opportunities ahead. Our focus remains on delivering exceptional results for our clients, candidates, and associates while building an organization positioned for sustainable, long-term growth.”

— Andrea Rodriguez, President of TalentoHC

Huff brings more than 20 years of finance and operations leadership experience supporting

complex, multi-country and multi-revenue-stream organizations. His expertise spans corporate finance, financial planning and analysis, reporting, treasury, financial controls, operational strategy, process improvement, and data-driven transformation.

As Vice President of Finance, Huff will help strengthen TalentoHC's financial strategy, planning, reporting, controls, and operational infrastructure as the company continues to scale. He will partner with Gaitan, Rodriguez, and the broader leadership team to support disciplined growth, improve financial visibility, and help ensure the business is positioned for long-term performance.

"TalentoHC is entering an exciting stage of growth, and I am looking forward to helping build the financial infrastructure and operating discipline needed to support that next phase. I am excited to partner with Juan, Andrea, and the broader leadership team to strengthen visibility, enable data-driven decision-making, and support sustainable growth across the business."

— John Huff, Vice President of Finance at TalentoHC

"These appointments strengthen TalentoHC at an important point in our growth. Andrea has been instrumental in building the business and is exceptionally positioned to lead the company forward as President. Ben brings the commercial experience and leadership needed to accelerate growth and deepen our customer partnerships while further integrating the incredible legacies of our business units, while John's finance and executive experience leading regions and operational expertise adds important capacity as we continue to scale. Together, this world-class leadership team positions TalentoHC to execute with greater focus, discipline, and impact."

— Juan Gaitan, Chief Executive Officer of TalentoHC

The leadership changes are effective immediately. The company does not anticipate immediate changes to day-to-day team responsibilities or customer operations as a result of the appointments.

[About TalentoHC](#)

TalentoHC is a global executive search, professional search, RPO, onshore & nearshore solutions, and human capital consulting services firm helping organizations build high-performing teams that drive growth and transformation. The firm partners with companies to identify exceptional leadership and professional talent while helping customers strengthen their people strategies and organizational capabilities.

Through a human capital-centric approach, TalentoHC supports organizations navigating growth, leadership change, workforce transformation, and increasingly complex talent challenges.

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