

BJRC Recruiting Releases 2026 Legal and Finance Compensation Guide for Canadian Employers

The free guide sets out projected starting salaries for Executive, Finance & Accounting, and Legal & Compliance roles, informed by thousands of job placements.



TORONTO, ONTARIO, CANADA, August 13, 2026 /EINPresswire.com/ -- BJRC Recruiting, a [recruitment firm](#) specializing in Executive, Finance & Accounting, and Legal & Compliance hiring, is making its [2026 Legal, Finance & Executive Salary Guide](#) available to Canadian employers and job seekers at no cost. The guide sets out projected starting salaries across those 3 practice areas, informed by data from thousands of job placements.

Salary conversations start before either side knows the market rate



Compensation expectations moved faster than budgets this year. Employers need real placement data, not guesswork, before opening a senior legal or finance role"

Brady Jones, Founder and Managing Partner of BJRC Recruiting

Employers and candidates often open compensation discussions without a shared reference point. BJRC Recruiting's guide is the place to start that discussion, with benchmarks drawn from roles the firm has placed.

The firm frames the guide as a market view rather than a single pay table, covering current hiring trends and compensation benchmarks across the roles it recruits for.

Both sides of the offer read the same numbers

The download is segmented two ways, by practice area

and by intent, so each reader gets figures for their own side of the table. The guide covers:

- Projected starting salaries for Executive roles
- Projected starting salaries for Finance & Accounting roles
- Projected starting salaries for Legal & Compliance roles
- An employer view and a candidate view selected at download

- Benchmarks informed by data from thousands of job placements

Hiring demand keeps shifting across the roles the guide tracks

BJRC Recruiting tracks the same role families in its ongoing market content, including a July 2026 analysis of the most in-demand and highest-paying finance and banking roles. Its careers portal lists current legal, compliance, finance and accounting openings across several Canadian provinces, including Ontario, Quebec, Alberta and Nova Scotia.

The 2026 edition is available now, and BJRC Recruiting continues to publish hiring and compensation analysis for the Executive, Finance & Accounting, and Legal & Compliance markets it recruits in.

About BJRC Recruiting

BJRC Recruiting is a recruiting firm placing legal and compliance, finance and accounting, and executive talent in Toronto & Montréal. The firm works with employers on hiring mandates and with candidates on current openings nationwide.

Brady Jones

BJRC Recruiting

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