

iMocha Partners with Lightcast to Power Skills & Work Intelligence with the Global Standard for Skills Taxonomy

The partnership gives enterprises a common, independently maintained language for skills, built on Lightcast's industry-leading taxonomy.

CLAYMONT, DE, UNITED STATES, August 14, 2026 /EINPresswire.com/ -- iMocha, a global leader in AI-powered Skills and Work Intelligence, today announced a partnership with Lightcast, the global standard-setter for skills taxonomy. Under the partnership, iMocha Skills & Work Intelligence will be powered by the Lightcast Skills Taxonomy, giving enterprises a common, continuously updated skills language that underpins hiring, learning, internal mobility, succession planning, and workforce planning.



Lightcast has spent years building and refining the taxonomy that defines how skills are classified, compared, and understood across the global labor market, providing a common reference point relied on by employers, educators, and governments worldwide. By powering iMocha Skills & Work Intelligence with Lightcast's continuously updated taxonomy, built from real occupations and real-world work, iMocha ensures that enterprise skills architectures are built on a recognized industry standard.

With the Lightcast Skills Taxonomy at its core, iMocha Skills & Work Intelligence gains a stronger, continuously updated backbone for its skill categories, proficiency rubrics, certifications, and job-to-skills mapping. iMocha then validates which employees actually hold each skill using skills inferences (resumes, certifications, learning data, work data), skills assessments, AI interviews, all anchored to Lightcast's industry-standard classification of skills. The resulting skills data integrates natively into enterprise HCM systems, including SAP SuccessFactors and Workday, so organizations can put a trusted skills foundation to work immediately across their existing talent processes.

What the Partnership Delivers

The iMocha-Lightcast partnership creates a skills architecture that is both standardized and actionable, giving HR and business leaders a single source of truth for talent decisions. The partnership is scoped to Lightcast's Skills Taxonomy. It builds on iMocha's track record of aligning its skills architecture to recognized global frameworks, and reinforces iMocha Skills & Work Intelligence's positioning as a platform built on independently governed, industry-standard foundations rather than a closed, proprietary skills list.



Leadership Perspectives

"A skills-first transformation is only as strong as the credibility of the skills data behind it. Organizations need skills intelligence they can trust to make critical talent decisions with confidence. Through our partnership with Lightcast, iMocha combines a trusted global skills taxonomy with AI-powered Skills & Work Intelligence, enabling enterprises to turn trusted skills data into action across hiring, learning, internal mobility, and workforce planning." - Sujit Karpe, Co-Founder and CTO, iMocha

"Organizations make better talent decisions when they're working from a common understanding of skills. We're excited to partner with iMocha to bring the Lightcast Skills Taxonomy into its Skills & Work Intelligence platform, helping enterprises build skills strategies on an independent, continuously evolving foundation that reflects the realities of today's labor market." - Jason Bartusch, SVP of Strategy, Lightcast

The iMocha-Lightcast partnership is available to iMocha's enterprise customers globally through iMocha's Skills Intelligence platform. For more information or to request a demonstration, visit imocha.io.

About Lightcast

Lightcast provides the world's most comprehensive labor market intelligence, empowering smarter decisions for businesses, education institutions, and governments worldwide. With a database spanning over 3 billion job postings, 1.2 billion career profiles, and 100+ government sources, Lightcast delivers unparalleled insight into skills, jobs, companies, professional profiles, and workforce trends across 165 countries. Our proprietary taxonomies, advanced AI, and expert guidance transform complex data into clear, actionable intelligence.

Recognized as one of America's Top WorkTech Companies by TIME, Lightcast is regularly cited in top news outlets as the leading source of data and insights on AI, skills, and demographic shifts in the labor market. Lightcast has offices in the United States, United Kingdom, Canada, Italy, New Zealand, and India. Learn more at lightcast.io

About iMocha

iMocha is a global AI-powered Skills and Work Intelligence platform that helps organizations execute a skills-first strategy across hiring, workforce readiness, internal mobility, and continuous learning at scale. Its Skills AI agents form a closed-loop system, inferring skills from resumes, certifications, and work data, validating them through assessments and conversational AI interviews, and delivering structured insights that drive smarter talent decisions at scale. iMocha is an invisible layer that fits seamlessly into existing stacks through integrations with leading HCMs (SAP SuccessFactors, Workday, Oracle), and learning platforms (Udemy, Degreed, Cornerstone On Demand). For more information, visit www.imocha.io.

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