

ProFirst Training Completes Three-Phase Police Background Investigations Project with Philadelphia Police Department

Engagement included consulting, background investigator training, and development of a comprehensive background investigation manual

PHILADELPHIA, PA, UNITED STATES, August 17, 2026 /EINPresswire.com/ -- ProFirst Training and Consulting, LLC, a Nashville-based firm specializing in [police background investigations](#), [background investigator training](#), and [public safety consulting](#), today announced the completion of a comprehensive, three-phase engagement with the Philadelphia Police Department's Recruit Background Investigation Unit.



ProFirst Training and Consulting, LLC - Subject matter experts in police background investigations

The project was designed to strengthen the consistency, thoroughness, and legal defensibility of the department's background investigation process. The engagement included three primary phases:

“

It has been an honor to work alongside a department that takes the quality and integrity of its background investigations so seriously.”

John Pallas-CEO ProFirst Training

Phase 1-Consulting Services — ProFirst provided direct consulting support to the Philadelphia Police Department's Recruitment and Background Unit. Working alongside command staff, the firm assessed existing background investigation practices and helped identify opportunities to improve consistency, documentation, and operational effectiveness.

Phase 2-Background Investigator Training — ProFirst delivered practical, hands-on police background investigator training to department personnel. The training drew on more than 27

years of law enforcement experience, including senior command-level service and thousands of background investigations that were personally conducted or supervised by the instructor.

Phase 3-Background Investigation Manual Development — ProFirst developed a comprehensive background investigation manual tailored to the department's operational needs. The manual

establishes defined applicant selection standards, automatic and discretionary disqualifiers, and step-by-step investigative workflows. It provides investigators, supervisors, and command staff with a unified framework for making consistent, thorough, and defensible hiring decisions.

"This project reflects how forward-thinking the Philadelphia Police Department is," said John Pallas, founder and CEO of ProFirst Training and Consulting. "Investing in this level of structure and consistency for police background investigations is more than good practice—it demonstrates a genuine commitment to hiring the right people to serve the community. It has been an honor to work alongside a department that takes the quality and integrity of its background investigations so seriously."

The completed manual gives the Philadelphia Police Department a lasting internal standard for conducting applicant background investigations. It is designed to promote uniformity among investigators, strengthen supervisory oversight, reduce organizational and legal risk, and reinforce public confidence in the department's hiring decisions.

The Philadelphia engagement adds to ProFirst's growing portfolio of police background investigation and public safety consulting work. The firm's clients have included the Las Vegas Metropolitan Police Department, Doña Ana County, New Mexico, and other public-sector organizations nationwide.

About ProFirst Training and Consulting, LLC

ProFirst Training and Consulting is a Nashville, Tennessee-based firm specializing in police background investigations, background investigator training, Voice Stress Analysis examinations, public safety consulting, and expert witness and litigation-support services. ProFirst partners with law enforcement agencies and other public safety organizations nationwide to strengthen and standardize the hiring practices that help protect their agencies, personnel, and communities.

To learn more about ProFirst's police background investigation training and consulting services,



ProFirst Training Providing Consultation Services

visit:

ProFirstTraining.com

Police Background Investigations

ProFirst Training and Consulting, LLC

+1 888-477-2526

[email us here](#)

Visit us on social media:

[LinkedIn](#)

[Instagram](#)

[Facebook](#)

[YouTube](#)

This press release can be viewed online at: <https://www.einpresswire.com/article/934342564>

EIN Presswire's priority is source transparency. We do not allow opaque clients, and our editors try to be careful about weeding out false and misleading content. As a user, if you see something we have missed, please do bring it to our attention. Your help is welcome. EIN Presswire, Everyone's Internet News Presswire™, tries to define some of the boundaries that are reasonable in today's world. Please see our Editorial Guidelines for more information.

© 1995-2026 Newsmatics Inc. All Right Reserved.