



Freight Appointments reveals the leading freight employers across key global logistics hubs

Freight Appointments highlights the leading freight employers shaping career opportunities across key logistics hubs in the USA, Germany and Australia.

IL, UNITED STATES, August 17, 2026 /EINPresswire.com/ -- Freight Appointments highlights leading freight employers across key global logistics hubs

Freight forwarding and logistics recruitment specialist Freight Appointments has highlighted some of the leading employers shaping hiring across major logistics hubs, as demand for experienced freight professionals continues across key international markets.

With a team of specialist consultants recruiting across the USA, Germany, Benelux, Canada and Australia, Freight Appointments works across Executive Search, Sales & Commercial, Management and Operations roles within freight forwarding and logistics.

The business has now supported more than 800 successful candidates, including over 400 Import, Export and Customs specialists, and has negotiated more than \$52 million in salaries.

Drawing on its day-to-day conversations with [freight forwarders](#) and candidates, Freight Appointments has identified a number of major employers with a significant presence across the markets in which it recruits.

Leading freight employers across the USA

The USA remains one of Freight Appointments' largest markets, with demand spanning Operations, Sales, Management and senior Executive Search appointments.

In Chicago, Freight Appointments identifies C.H. Robinson, DSV, AIT Worldwide Logistics, DHL Global Forwarding and Expeditors among the leading freight forwarding employers in the market.

For candidates searching for freight forwarding jobs in Chicago, opportunities can range from operational and import/export positions through to freight sales and senior management roles.

Houston presents a different employment landscape. CEVA Logistics, DSV, Crane Worldwide Logistics, DHL Global Forwarding and PSA BDP are among the prominent employers identified by Freight Appointments in the region.

With Houston's strength in project cargo, petrochemicals, oversized loads and hazardous materials, freight forwarding jobs in Houston regularly require highly specialised experience across project logistics, import and export operations, customs and commercial functions.

On the West Coast, DSV, Kuehne + Nagel, Expeditors, C.H. Robinson and CEVA Logistics are among the major employers operating within the Los Angeles freight market.

The LA–Long Beach port and LAX cargo corridor make Southern California an important location for international freight, creating opportunities for candidates searching for freight forwarding jobs in Los Angeles across air freight, ocean freight, customs, operations and sales.

Seattle is another important US freight hub, with Expeditors, Scan Global Logistics, DHL Global Forwarding, DSV and Lynden Logistics among the employers highlighted by Freight Appointments.

Across the East Coast, Kuehne + Nagel, DSV, DHL Global Forwarding, Expeditors and GEODIS feature among the prominent employers in the New York and New Jersey market.

Freight hiring remains strong across [Germany jobs](#)

Germany has also remained a consistently active market for Freight Appointments, particularly within Operations and Project Logistics.

The business is currently seeing demand for freight professionals across a range of levels, from Project Coordinators looking to develop their careers through to Project Managers, Business Development Managers and senior Project Logistics specialists.

Hamburg is home to a particularly established freight forwarding market, with Kuehne + Nagel, DSV, A.P. Moller - Maersk, Hellmann Worldwide Logistics and DHL Global Forwarding among the leading employers identified by Freight Appointments.

Candidates looking for freight forwarding jobs in Hamburg can find opportunities across ocean and air freight, Project Logistics, Sales and Business Development, alongside specialist operational positions.

In Frankfurt, DSV, Kuehne + Nagel, DHL Global Forwarding, DACHSER and Expeditors are among the major freight employers, while Rhenus Logistics, DSV, Expeditors, DHL Global Forwarding

and DACHSER feature prominently within Düsseldorf.

Freight Appointments also recruits for freight and logistics jobs in Bremen, Munich, Cologne and Stuttgart, giving candidates access to opportunities across Germany's major logistics centres.

The strength of the German market was recently evident at Breakbulk Europe, where the Freight Appointments team received requests for candidates across multiple Germany-based positions in just 24 hours. These included Project Logistics Business Development, Project Manager and Project Coordinator opportunities across Hamburg, Bremen, Frankfurt and Düsseldorf, with salaries on some roles reaching €100,000.

Growing demand for specialist freight expertise

While hiring activity varies by location, Freight Appointments is also seeing employers place greater emphasis on specialist sector knowledge.

Recent senior searches handled by the business have included leadership appointments within Aerospace, Automotive, Healthcare, Government and Defence, with salaries ranging from \$190,000 to \$260,000.

Lewis Bunn, Co-founder and Director at Freight Appointments, said: "Recruitment activity is one of the best temperature checks for the forwarding industry because what we're seeing on the ground tends to track the wider market.

"Sales hiring has been at its lowest point in years over the past 18 months, but Operations has remained busy throughout. Germany and the US are our two biggest markets and, aside from the post-COVID scramble, they've barely slowed.

"What has stayed consistently strong is vertical-specific growth. We're seeing forwarders expand into new verticals while also looking for top-tier Corporate and Global Account Managers who can protect and develop their largest accounts."

That demand is translating into highly specialised senior appointments. Recent searches handled by Freight Appointments have included an EVP of Government & Defense at \$260,000, a Head of Automotive – Americas at \$260,000, a Global Head of Aerospace at \$250,000 and senior Healthcare leadership positions reaching \$200,000.

For freight professionals, the breadth of hiring across locations and specialisms means career opportunities aren't concentrated around one employer or one type of forwarder.

Alongside salary and company reputation, candidates can consider the markets and projects they'll be exposed to, opportunities to develop specialist expertise and the longer-term

progression available within a business.

For employers, meanwhile, competition for established freight expertise means access to specialist talent remains an important consideration as businesses expand into new verticals and strengthen key accounts.

Freight Appointments specialises exclusively in freight forwarding and logistics recruitment, supporting businesses and candidates across Operations, Sales & Commercial, Management and Executive Search.

Candidates can search the latest freight forwarding and logistics jobs across the USA, Germany and Australia through the [Freight Appointments website](#).

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