

Raychel Chism Surpasses 300 Job Seekers Served and Transforms Workforce Development Strategy

MEMPHIS , TN, UNITED STATES, August 17, 2026 /EINPresswire.com/ -- Memphis workforce leader expands her impact across 3 connected workforce pillars: employment, organizations, and training.

Workforce challenges do not begin and end with filling an open position. They arise when people are not prepared to enter the workforce, when organizations struggle to recruit and retain employees, and when workers lack access to the training needed to grow in their careers.

Memphis workforce strategist and entrepreneur Raychel Chism is building a connected approach to address all three.

With more than a decade of experience across human resources, workforce development, employment services, and people strategy, Chism's work helps individuals prepare for opportunity, organizations strengthen their workforces, and communities create clearer career pathways to economic & workforce mobility.



"Workforce problems are rarely just filling a role," Chism said. "The real challenge may be preparation, retention, workplace culture, leadership, or access to the right resources. My work is about identifying where the gap exists and building practical solutions that help people and organizations move forward."

Connecting Communities with Workforce Solutions

Chism is the founder and CEO of Respectable Results, a Memphis-based, state- and federally contracted workforce development firm that connects employers with reliable talent.

Respectable Results works alongside employers as a strategic workforce development partner. The firm helps organizations identify workforce needs, connect with prepared talent, strengthen the transition from candidate to employee, and access workforce development resources that can reduce hiring risk and support retention.

Through partnerships with the Tennessee Department of Human Services and the Social Security Administration, Respectable Results creates employment pathways for qualified individuals who may be overlooked through traditional recruitment methods.

Job seekers receive career-readiness preparation, individualized employment support, job coaching, and assistance navigating the workplace. Employers receive more than candidate referrals. Respectable Results provides customized matching, hiring coordination, onboarding support, job coaching, and continued retention assistance.

“Our employers are not simply places where we send candidates,” Chism said. “They are partners in the workforce solutions we are building. We work to understand what an organization needs, prepare people for those expectations, and remain involved beyond the hiring decision.”

Respectable Results has supported more than 300 job seekers and developed partnerships with more than 25 employers and community organizations.

Helping Organizations Address Workforce Challenges

Chism also launched Raychel Chism & Company, an organizational workforce strategy platform designed to help businesses, nonprofits, public-sector leaders, and community institutions solve persistent workforce challenges.

Through the platform, Chism will help leaders address recruitment, retention, workplace culture, employee experience, workforce development resources, and people strategy.

Her approach focuses on identifying the workforce problem beneath the visible symptoms. Raychel Chism & Company will help organizations understand their challenges and develop practical strategies that align their people, operations, and organizational goals.

Chism’s growing body of work reflects a clear role within the workforce community: Raychel Chism is who organizations call when they have a workforce problem and who job seekers trust when they need a real pathway to employment success.

Building Pathways for Career Growth

Chism is also preparing to enter the nonprofit sector to address another workforce pillar: access to practical training that helps people grow their careers, remain competitive, and sustain employment.

The developing initiative will focus on workforce readiness, career-sustaining skills, technology and artificial intelligence literacy, and training that supports advancement and long-term economic mobility.

“Helping someone get hired is important, but the work cannot stop there,” Chism said. “People also need opportunities to continue learning, increase their value in the workplace, and build careers that lead to greater financial independence.”

Together, Chism’s work addresses three connected pillars of workforce transformation: helping people prepare for and sustain employment, helping organizations strengthen their workforce strategies, and creating training pathways that support career growth.

Experience Grounded in Workforce and Community Leadership

Chism holds a bachelor’s degree in Human Resource Management and is a Certified Employment Support Professional. She is also a graduate of the Social Security Disability Benefits, Work Incentives, and Employment Support Programs course.

She is an alumna of the New Memphis EMBARK program, a graduate of the Operation HOPE Small Business Entrepreneurial Training Program, and a Truist Foundation Fellow.

Her experience combines human resources, employment services, organizational strategy, entrepreneurship, and community impact.

“Strong communities require strong workforces,” Chism said. “That means preparing people for opportunity, helping organizations become places where employees can succeed, and making sure workers have a pathway to continue growing.”

About Raychel Chism

Raychel Chism is a degreed HR professional, workforce strategist, entrepreneur, speaker, and Certified Employment Support Professional with more than a decade of experience in human resources, workforce development, employment services, and people strategy. She is the founder and CEO of Respectable Results and the founder of Raychel Chism & Company. Her work focuses on helping people build sustainable careers, helping organizations solve workforce challenges, and developing connected solutions that strengthen the workforce ecosystem. Raychel Chism is who organizations call when they have a workforce problem and who job seekers trust when they need a real pathway to employment success.

MEDIA CONTACT

Respectable Results

info@respectableresults.com

<https://www.respectableresults.com>

RAYCHEL CHISM
RESPECTABLE RESULTS
[email us here](#)
Visit us on social media:
[LinkedIn](#)
[Instagram](#)

This press release can be viewed online at: <https://www.einpresswire.com/article/934884949>

EIN Presswire's priority is source transparency. We do not allow opaque clients, and our editors try to be careful about weeding out false and misleading content. As a user, if you see something we have missed, please do bring it to our attention. Your help is welcome. EIN Presswire, Everyone's Internet News Presswire™, tries to define some of the boundaries that are reasonable in today's world. Please see our Editorial Guidelines for more information.

© 1995-2026 Newsmatics Inc. All Right Reserved.