

iMocha Wins Six Brandon Hall Group HCM Excellence Awards 2026, Including a Second Consecutive Gold

Recognition spans Talent Management, Talent Acquisition, and Future of Work.

CLAYMONT, DE, UNITED STATES, August 20, 2026 /EINPresswire.com/ --

iMocha, a global leader in AI-powered Skills and Work Intelligence, has won six Brandon Hall Group™ HCM Excellence Awards® in the 2026 program, announced on August 13, 2026. The HCM Excellence Awards recognize organizations that successfully develop and deploy programs, strategies, technologies, and solutions that deliver measurable business results and advance excellence in Human Capital Management.



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iMocha's 2026 recognition includes three awards in Talent Management (2 Silvers and 1 Bronze), two awards in Talent Acquisition (1 Gold and 1 Silver), and one award in Future of Work (Bronze).

iMocha's platform enables enterprises to run a skills-first operating model: inferring skills from existing work data, validating them through structured assessment, and connecting the resulting intelligence to hiring, upskilling, internal mobility, and workforce planning decisions.

For more than 30 years, the HCM Excellence Awards have recognized organizations shaping the future of Human Capital Management, earning a reputation as the "Academy Awards of Human Capital Management" for their longevity, independent evaluation, and focus on measurable results. Every submission is assessed by an independent panel of Brandon Hall Group analysts, industry experts, and experienced practitioners against consistent criteria covering business need, program design, innovation, adoption, and organizational impact.

Recognition across three program areas, in a second consecutive award year, reflects a common

foundation across the winning entries: validated proficiency data replacing self-reported inventories and generic job profiles as the basis for talent decisions.

"These transformations didn't start with technology. They started with a decision to stop guessing about skills," said Amit D Mishra, Co-founder and CEO of iMocha. "Recognition at this breadth tells us that skills intelligence is no longer evaluated as a point solution. It is being evaluated as workforce infrastructure."

"The hardest part of enterprise skills validation is not accuracy, it is coverage," added Sujit Karpe, Co-founder and CTO of iMocha. "AI inference changes that arithmetic. Our agents read the evidence an organization already has and keep the picture current, which is what makes a skills foundation something a business can actually run on."

"The HCM Excellence Awards® have become the most recognized benchmark for excellence in human capital management because organizations know they are earned, not given. Every winning program has demonstrated measurable impact, innovation, and execution through one of the industry's most rigorous evaluation processes. We are proud to recognize the organizations setting the standard for the future of work," said Mike Cooke, CEO of Brandon Hall Group.

The recognition reinforces iMocha's position in the shift from title-based to skills-based talent management at enterprise scale.

About iMocha

iMocha is a global AI-powered Skills and Work Intelligence platform that helps organizations execute a skills-first strategy across hiring, workforce readiness, internal mobility, and continuous learning at scale. Its Skills AI agents form a closed-loop system - inferring skills from resumes, certifications, and work data, validating them through assessments and conversational AI interviews, and delivering structured insights that drive smarter talent decisions at scale. Underpinned by an AI-driven skills taxonomy and ontology, iMocha gives organizations a continuously accurate view of their skills and talent landscape.

iMocha is an invisible layer that fits seamlessly into existing stacks through integrations with leading HCMs (SAP SuccessFactors, Workday), learning platforms (Udemy, Degreed, Cornerstone On Demand), and ATS solutions (iCIMS, Greenhouse, and more). For more information, visit www.imocha.io.

About Brandon Hall Group

Brandon Hall Group™ is an independent research and analyst firm focused on Human Capital Management. For more than 30 years it has provided data, insights, and certification to learning and talent executives worldwide, and its research is trusted by more than 10,000 organizations.

The HCM Excellence Awards® recognize organizations that deliver measurable business results through strategic innovation across areas including Talent Acquisition, Talent Management, Learning & Development, Leadership Development, Human Resources, Diversity, Equity & Inclusion, and Future of Work. Every submission is independently reviewed. (brandonhall.com)

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