

After 45 Years Fighting Infestations, Pest Control Veteran Tim Whitt Takes On: Toxic Workplace Culture

In INFESTED, Tim Whitt shows leaders how toxic cultures spread the way infestations do — one tolerated behavior at a time — and how to root them out for good

AZLE, TX, UNITED STATES, August 24, 2026 /EINPresswire.com/ -- Tim Whitt has spent 45 years

“

Entrepreneurs don't wait for permission to build they start with a question, Why not? and then they let possibility draw the blueprint.”

Tim Whitt

walking into buildings with hidden problems. As the founder of The Pied Piper Pest & Lawn, he built a career on a simple truth: by the time you see the pest, the infestation is already established. In his new book, *INFESTED: Turning Around Toxic Workplaces so Employees and Businesses Can Thrive* — available for [purchase on Amazon](#) in paperback, hardcover, and audiobook, including Audible — Whitt applies that truth to the most expensive infestation in business: toxic workplace culture.

Most toxic workplaces, Whitt argues, don't start with toxic people. They start with tolerated behavior. A manager talks down to an employee and nothing happens. A high performer treats people poorly and leadership looks the other way. Employees learn that telling the truth comes with a price — and stop speaking up. What an organization tolerates today becomes what employees expect tomorrow. Eventually, it becomes the culture.

“Workplace culture isn't a secondary business objective; it is the foundation of execution and growth,” says Whitt. “When toxicity is left unchecked, it can affect every level of an organization. *INFESTED* was written to help leaders recognize what they're seeing, understand what's driving it, and have practical tools to turn things around.”

Like any infestation, workplace toxicity enters quietly, spreads where no one is looking, and shows symptoms — turnover, disengagement, communication breakdowns, slipping customer experience — long after the source has taken hold. Treating the symptoms doesn't solve the problem. Inside *INFESTED*, Whitt gives leaders the tools to find and treat the source:

The Early Warning Indicators — recognizing the subtle changes in behavior and communication

before they become part of the organization's DNA.

The Anatomy of Toxic Influence — how unhealthy behaviors and leadership patterns gain traction, spread, and become the norm.

The Renewal Framework — practical strategies for rebuilding a culture where both employees and the business thrive.

About the Book:

The book challenges leaders to ask a harder question than “what’s wrong?” — namely: What have we allowed to become normal, and what is it costing us? Culture doesn’t change because an organization writes a better mission statement or puts new values on the wall. It changes when leaders decide what they will and will not tolerate.

INFESTED: Turning Around Toxic Workplaces so Employees and Businesses Can Thrive is available now in paperback, hardcover, and audiobook, including on Audible. To learn more, access leadership resources, or

[inquire about speaking engagements](#) and corporate consulting, visit www.timwhitt.com.

About Tim Whitt:

Tim Whitt is an author, speaker, and corporate culture strategist with 45 years in the pest control industry. He is the founder of The Pied Piper Pest & Lawn, a pest, termite, and lawn service company serving Texas and Oklahoma, where he has led teams, served thousands of customers, and seen firsthand how what leaders tolerate becomes what organizations become. INFESTED is his first book. Tim Whitt is available for interviews, podcasts, and speaking engagements. Learn more at www.timwhitt.com.

Cathy Lewis

C.S. Lewis & Company Publicists

[email us here](#)

Visit us on social media:

[LinkedIn](#)

[Instagram](#)

[Facebook](#)

[X](#)



Tim Whitt is the author of INFESTED: Turning Around Toxic Workplaces so Employees and Businesses Can Thrive

EIN Presswire's priority is source transparency. We do not allow opaque clients, and our editors try to be careful about weeding out false and misleading content. As a user, if you see something we have missed, please do bring it to our attention. Your help is welcome. EIN Presswire, Everyone's Internet News Presswire™, tries to define some of the boundaries that are reasonable in today's world. Please see our Editorial Guidelines for more information.

© 1995-2026 Newsmatics Inc. All Right Reserved.